

## **Equal Employment Opportunity**

The University of South Alabama's Equal Employment Opportunity (EEO) and Non-discrimination policies are designed to foster and develop the University's commitment to equal opportunity and non-discrimination.

The EEO policies ensure that the University has adequate procedures and practices in place to guard against and prohibit discrimination on the basis of race, color, national origin, sex (including pregnancy, sexual orientation, gender identity and expression), religion, age, genetic information, disability, or protected veteran status.

The EEO Manager works with managers and employees to support compliance with applicable non-discrimination requirements; and provides an avenue to address concerns regarding discrimination and/or harassment.

Any questions about the University's Equal Employment Opportunity or Non-discrimination policies may be directed to the Manager, EEO/Deputy Title IX Coordinator.

Equal Employment Opportunity is the law:

<http://www.southalabama.edu/departments/financialaffairs/hr/resources/legalnoticesforapplicants.pdf>

Links:

[Discrimination and Harassment Policy - Staff Employees](#)

[Equal Opportunity/Affirmative Action Statement](#)

[Equal Opportunity/Equal Access - Complaint Procedure - Staff Employees](#)

[Pay Transparency Notice](#)

[USA Sexual Harassment, Sexual Assault, Domestic Violence, Dating Violence, and Stalking Policy](#)

[USA Strategic Diversity Plan](#)