<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allied Health Professions</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Arts and Sciences</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Athletics</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Mitchell College of Business</td>
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<td>0.0%</td>
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<tr>
<td>Computer &amp; Information Sciences</td>
<td>0.0%</td>
<td>0.0%</td>
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<tr>
<td>Continuing Education &amp; Special Programs</td>
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<td>Education</td>
<td>0.0%</td>
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<tr>
<td>Engineering</td>
<td>0.0%</td>
<td>0.0%</td>
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<tr>
<td>Library</td>
<td>0.0%</td>
<td>0.0%</td>
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<tr>
<td>Medicine</td>
<td>0.0%</td>
<td>0.0%</td>
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<tr>
<td>Nursing</td>
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<td>0.0%</td>
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<tr>
<td>answered question</td>
<td>32</td>
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</table>
2. Please click the option that best indicates your opinion of the effectiveness of the following USA personnel.

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<th>Totals</th>
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</thead>
<tbody>
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<td>University President (Moulton)</td>
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<td>0.0%</td>
<td>(0)</td>
</tr>
<tr>
<td></td>
<td>Poor</td>
<td>3.2%</td>
<td>(1)</td>
</tr>
<tr>
<td></td>
<td>Average</td>
<td>3.2%</td>
<td>(1)</td>
</tr>
<tr>
<td></td>
<td>Above average</td>
<td>29.0%</td>
<td>(9)</td>
</tr>
<tr>
<td></td>
<td>Excellent</td>
<td>58.1%</td>
<td>(18)</td>
</tr>
<tr>
<td></td>
<td>No opinion</td>
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<td>(2)</td>
</tr>
<tr>
<td>rating average</td>
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<td>4.52</td>
<td>(31)</td>
</tr>
<tr>
<td>Senior Vice-President for Academic Affairs (Johnson)</td>
<td>Very poor</td>
<td>0.0%</td>
<td>(0)</td>
</tr>
<tr>
<td></td>
<td>Poor</td>
<td>0.0%</td>
<td>(0)</td>
</tr>
<tr>
<td></td>
<td>Average</td>
<td>16.7%</td>
<td>(5)</td>
</tr>
<tr>
<td></td>
<td>Above average</td>
<td>33.3%</td>
<td>(10)</td>
</tr>
<tr>
<td></td>
<td>Excellent</td>
<td>26.7%</td>
<td>(8)</td>
</tr>
<tr>
<td></td>
<td>No</td>
<td>23.3%</td>
<td></td>
</tr>
<tr>
<td>Opinion</td>
<td>Vice-President for Health Sciences (Franks)</td>
<td>Vice-President for Research (Lea)</td>
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<td>---------</td>
<td>------------------------------------------</td>
<td>---------------------------------</td>
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</tr>
<tr>
<td></td>
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<td><strong>Very poor</strong></td>
<td><strong>Very poor</strong></td>
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<tr>
<td></td>
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<td>0.0% (0)</td>
<td>0.0% (0)</td>
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<tr>
<td></td>
<td><strong>Poor</strong></td>
<td><strong>Poor</strong></td>
<td><strong>Poor</strong></td>
</tr>
<tr>
<td></td>
<td>16.1% (5)</td>
<td>3.2% (1)</td>
<td>3.2% (1)</td>
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<tr>
<td></td>
<td><strong>Average</strong></td>
<td><strong>Average</strong></td>
<td><strong>Average</strong></td>
</tr>
<tr>
<td></td>
<td>25.8% (8)</td>
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<td>12.9% (4)</td>
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<td></td>
<td><strong>Above average</strong></td>
<td><strong>Above average</strong></td>
<td><strong>Above average</strong></td>
</tr>
<tr>
<td></td>
<td>12.9% (4)</td>
<td>25.8% (8)</td>
<td>25.8% (8)</td>
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<tr>
<td></td>
<td><strong>Excellent</strong></td>
<td><strong>Excellent</strong></td>
<td><strong>Excellent</strong></td>
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<tr>
<td></td>
<td>38.7% (12)</td>
<td>29.0% (9)</td>
<td>29.0% (9)</td>
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<td><strong>No opinion</strong></td>
<td><strong>No opinion</strong></td>
</tr>
<tr>
<td></td>
<td>6.5% (2)</td>
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<td>29.0% (9)</td>
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<tr>
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<td>4.13 (30)</td>
<td>3.79 (31)</td>
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<td>Answered question</td>
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<td>31</td>
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<td>Skipped question</td>
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</table>
3. Please click the option that best indicates your opinion about how highly you rate the overall university leadership (President & Vice Presidents)

<table>
<thead>
<tr>
<th></th>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Articulates a clear and compelling vision for the university</td>
<td><strong>Very poor</strong></td>
<td>0.0% (0)</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Poor</strong></td>
<td>3.2% (1)</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Average</strong></td>
<td>12.9% (4)</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Above average</strong></td>
<td>35.5% (11)</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Excellent</strong></td>
<td>45.2% (14)</td>
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<td></td>
<td><strong>No opinion</strong></td>
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</tr>
<tr>
<td>rating average</td>
<td></td>
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<p>|                              | <strong>Very poor</strong>              | 0.0% (0) |                     |
|                              | <strong>Poor</strong>                   | 9.7% (3) |                     |
|                              | <strong>Average</strong>                | 12.9% (4) |                   |
|                              | <strong>Above average</strong>          | 35.5% (11) |                |
|                              | <strong>Excellent</strong>              | 35.5% (11) |               |
|                              | <strong>No opinion</strong>             | 6.5% (2)  |                     |</p>
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<td></td>
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<tr>
<td>Is professional in relations with faculty</td>
<td>Very poor</td>
<td>0.0%</td>
<td>(0)</td>
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<td>(1)</td>
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<td>(6)</td>
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<td></td>
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<td></td>
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<td>(8)</td>
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<tr>
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<td>(15)</td>
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<td></td>
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<td>(1)</td>
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<tr>
<td>Fairly and consistently enacts university policy</td>
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<td>(0)</td>
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<td>(2)</td>
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<tr>
<td></td>
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<td>(7)</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Excellent</td>
<td>32.3%</td>
<td>(10)</td>
</tr>
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<td></td>
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<tr>
<td></td>
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<td>9.7%</td>
<td>(3)</td>
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<td>(31)</td>
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<td></td>
<td>(31)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Informs faculty of developments critical to mission of university</td>
<td>Very poor</td>
<td>3.2%</td>
<td>(1)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Poor</td>
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<td>(1)</td>
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<td>Rating</td>
<td>Percentage</td>
<td>Count</td>
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<tr>
<td>Average</td>
<td>25.8%</td>
<td>(8)</td>
<td></td>
</tr>
<tr>
<td>Above average</td>
<td>19.4%</td>
<td>(6)</td>
<td></td>
</tr>
<tr>
<td>Excellent</td>
<td>45.2%</td>
<td>(14)</td>
<td></td>
</tr>
<tr>
<td>No opinion</td>
<td>3.2%</td>
<td>(1)</td>
<td></td>
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</table>

**Rating Average:** 4.03 (31)  

**Incorporates faculty input into decisions concerning matters vital to the mission of the university**

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Very poor</td>
<td>6.5%</td>
<td>(2)</td>
</tr>
<tr>
<td>Poor</td>
<td>19.4%</td>
<td>(6)</td>
</tr>
<tr>
<td>Average</td>
<td>19.4%</td>
<td>(6)</td>
</tr>
<tr>
<td>Above average</td>
<td>12.9%</td>
<td>(4)</td>
</tr>
<tr>
<td>Excellent</td>
<td>32.3%</td>
<td>(10)</td>
</tr>
<tr>
<td>No opinion</td>
<td>9.7%</td>
<td>(3)</td>
</tr>
</tbody>
</table>

**Rating Average:** 3.50 (31)  

**Dedicates appropriate resources to fulfillment of university mission**

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<th>Count</th>
</tr>
</thead>
<tbody>
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<tr>
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<tr>
<td>Average</td>
<td>22.6%</td>
<td>(7)</td>
</tr>
<tr>
<td>Above average</td>
<td>25.8%</td>
<td>(8)</td>
</tr>
</tbody>
</table>

**Rating Average:** 3.50 (31)
| Responds to crisis with appropriate measures | Excellent | 35.5% | (11) |
|                                           | No opinion | 12.9% | (4)  |
| rating average                            | 4.00       | 4.00  | (31) |
| answered question                         | 31         | 31    |      |
| skipped question                          | 1          |       |      |
4. Please click the option that best indicates your opinion about how highly you rate your own college dean.

<table>
<thead>
<tr>
<th>Articulates a clear and compelling vision</th>
<th>Very poor</th>
<th>Poor</th>
<th>Average</th>
<th>Above average</th>
<th>Excellent</th>
<th>No opinion</th>
</tr>
</thead>
<tbody>
<tr>
<td>rating average</td>
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<td>6.7%</td>
<td>13.3%</td>
<td>23.3%</td>
<td>53.3%</td>
<td>0.0%</td>
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<tr>
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<td>(1)</td>
<td>(2)</td>
<td>(4)</td>
<td>(7)</td>
<td>(16)</td>
<td>(0)</td>
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<tr>
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<td></td>
<td>(30)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(30)</td>
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<table>
<thead>
<tr>
<th>Honors promises and commitments</th>
<th>Very poor</th>
<th>Poor</th>
<th>Average</th>
<th>Above average</th>
<th>Excellent</th>
<th>No opinion</th>
</tr>
</thead>
<tbody>
<tr>
<td>rating average</td>
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<td>10.0%</td>
<td>13.3%</td>
<td>16.7%</td>
<td>46.7%</td>
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<td></td>
<td>(2)</td>
<td>(3)</td>
<td>(4)</td>
<td>(5)</td>
<td>(14)</td>
<td>(2)</td>
</tr>
<tr>
<td>rating average</td>
<td>3.93</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(3)</td>
</tr>
</tbody>
</table>
| Is professional in evaluating the performance of co-workers | **Very poor** | 10.0%  
(3) |
| --- | --- | --- |
| **Poor** | 3.3%  
(1) |
| **Average** | 16.7%  
(5) |
| **Above average** | 16.7%  
(5) |
| **Excellent** | 40.0%  
(12) |
| **No opinion** | 13.3%  
(4) |
| **Rating average** | 3.85  
(30) |
| **Inform faculty of developments critical to accomplishment of the mission of the unit** | **Very poor** | 3.3%  
(1) |
| **Poor** | 6.7%  
(2) |
| **Average** | 13.3%  
(4) |
| **Above average** | 13.3%  
(4) |
| **Excellent** | 53.3%  
(16) |
| **No opinion** | 3.3%  
(1) |
| **Rating average** | 4.03  
(30) |
| **Conveys administrative expectations in a clear manner** | **Very poor** | 3.3%  
(1) |
| **Poor** | 6.7%  
(2) |
<table>
<thead>
<tr>
<th></th>
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<th>Percentage</th>
<th>Count</th>
</tr>
</thead>
<tbody>
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<td>4</td>
</tr>
<tr>
<td>Above average</td>
<td></td>
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<td>9</td>
</tr>
<tr>
<td>Excellent</td>
<td></td>
<td>43.3%</td>
<td>13</td>
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<tr>
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<tr>
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Incorporates faculty input into decisions concerning matters vital to the mission of the unit

<table>
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<th>Percentage</th>
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<tbody>
<tr>
<td>Poor</td>
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<tr>
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</tr>
<tr>
<td>Above average</td>
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<td>5</td>
</tr>
<tr>
<td>Excellent</td>
<td></td>
<td>33.3%</td>
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</tr>
<tr>
<td>No opinion</td>
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<tr>
<td></td>
<td>rating average</td>
<td>3.34</td>
<td>30</td>
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</tbody>
</table>

Implements new initiatives which are logical extensions of existing programs

<table>
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<tr>
<th></th>
<th>Rating</th>
<th>Percentage</th>
<th>Count</th>
</tr>
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<tbody>
<tr>
<td>Very poor</td>
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<tr>
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<td>(6)</td>
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<td>Above average</td>
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<td>(5)</td>
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<td>Excellent</td>
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<td>(13)</td>
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</tr>
<tr>
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<td>(1)</td>
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<table>
<thead>
<tr>
<th>Rating</th>
<th>Percentage</th>
<th>Count</th>
</tr>
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<tbody>
<tr>
<td>No opinion</td>
<td>3.3%</td>
<td>(1)</td>
</tr>
</tbody>
</table>

| Average         | 3.97       | (30)  |
| skew question   | 30         | 30    |
| skipped question| 2          |       |
5. Please click the option that best indicates your opinion of the ability of the University to facilitate:

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal funding for research and development</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Very poor</td>
<td>0.0%</td>
<td>(0)</td>
</tr>
<tr>
<td>Poor</td>
<td>10.0%</td>
<td>(3)</td>
</tr>
<tr>
<td>Average</td>
<td>23.3%</td>
<td>(7)</td>
</tr>
<tr>
<td>Above average</td>
<td>33.3%</td>
<td>(10)</td>
</tr>
<tr>
<td>Excellent</td>
<td>26.7%</td>
<td>(8)</td>
</tr>
<tr>
<td>No opinion</td>
<td>6.7%</td>
<td>(2)</td>
</tr>
<tr>
<td>rating average</td>
<td>3.82</td>
<td>(30)</td>
</tr>
</tbody>
</table>

<p>| Federal funding for new and existing training grants |         |                 |
| Very poor | 0.0% | (0) |
| Poor | 6.7% | (2) |
| Average | 26.7% | (8) |
| Above average | 30.0% | (9) |
| Excellent | 30.0% | (9) |
| No opinion | 6.7% | (2) |
| rating average | 3.89 | 3.89 |</p>
<table>
<thead>
<tr>
<th>Private and foundation funding for research and development</th>
<th>Very poor</th>
<th>Poor</th>
<th>Average</th>
<th>Above average</th>
<th>Excellent</th>
<th>No opinion</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0.0% (0)</td>
<td></td>
<td></td>
<td>30.0% (9)</td>
<td>23.3% (7)</td>
<td>6.7% (2)</td>
</tr>
<tr>
<td>rating average</td>
<td>3.68 (30)</td>
<td></td>
<td></td>
<td>3.68 (30)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>answered question</td>
<td>30</td>
<td></td>
<td></td>
<td>30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>skipped question</td>
<td></td>
<td></td>
<td></td>
<td>2</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
6. Please click the option that best indicates your opinion about how you rate the effectiveness of the Office of Sponsored Programs in support of:

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Acquisition of extramural dollars for research and teaching infrastructure</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Very poor</td>
<td>0.0%</td>
<td>(0)</td>
</tr>
<tr>
<td>Poor</td>
<td>3.3%</td>
<td>(1)</td>
</tr>
<tr>
<td>Average</td>
<td>26.7%</td>
<td>(8)</td>
</tr>
<tr>
<td>Above average</td>
<td>16.7%</td>
<td>(5)</td>
</tr>
<tr>
<td>Excellent</td>
<td>16.7%</td>
<td>(5)</td>
</tr>
<tr>
<td>No opinion</td>
<td>36.7%</td>
<td>(11)</td>
</tr>
<tr>
<td><strong>rating average</strong></td>
<td>3.74</td>
<td>(30)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3.74 (30)</td>
</tr>
</tbody>
</table>

<p>| Identification of relevant extramural funding opportunities in support of your personal research | | |
| Very poor                  | 0.0%    | (0)             |
| Poor                       | 6.7%    | (2)             |
| Average                    | 26.7%   | (8)             |
| Above average              | 16.7%   | (5)             |
| Excellent                  | 16.7%   | (5)             |
| No opinion                 | 33.3%   | (10)            |
| <strong>rating average</strong>         | 3.65    | (30)            |
|                            | 3.65    | (30)            |</p>
<table>
<thead>
<tr>
<th>Rating</th>
<th>Percentage</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very poor</td>
<td>3.3%</td>
<td>1</td>
</tr>
<tr>
<td>Poor</td>
<td>10.0%</td>
<td>3</td>
</tr>
<tr>
<td>Average</td>
<td>23.3%</td>
<td>7</td>
</tr>
<tr>
<td>Above average</td>
<td>13.3%</td>
<td>4</td>
</tr>
<tr>
<td>Excellent</td>
<td>16.7%</td>
<td>5</td>
</tr>
<tr>
<td>No opinion</td>
<td>33.3%</td>
<td>10</td>
</tr>
<tr>
<td><strong>Rating average</strong></td>
<td><strong>3.45</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Answered question</strong></td>
<td><strong>30</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Skipped question</strong></td>
<td><strong>2</strong></td>
<td></td>
</tr>
</tbody>
</table>
7. How satisfied are you with the assistance the Research Office provides in closing-out research projects?

<table>
<thead>
<tr>
<th>Satisfaction Level</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very dissatisfied</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>3.3% (1)</td>
<td>3.3% (1)</td>
</tr>
<tr>
<td>Neutral</td>
<td>10.0% (3)</td>
<td>10.0% (3)</td>
</tr>
<tr>
<td>Satisfied</td>
<td>20.0% (6)</td>
<td>20.0% (6)</td>
</tr>
<tr>
<td>Very satisfied</td>
<td>26.7% (8)</td>
<td>26.7% (8)</td>
</tr>
<tr>
<td>No opinion</td>
<td>40.0% (12)</td>
<td>40.0% (12)</td>
</tr>
</tbody>
</table>

answered question | 30 | 30

skipped question | 2 |
8. How would you rate the importance of teaching performance to you and your career development?

<table>
<thead>
<tr>
<th>Rating</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Of no importance</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Of little importance</td>
<td>3.3%</td>
<td>3.3%</td>
</tr>
<tr>
<td>Of medium importance</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Somewhat important</td>
<td>3.3%</td>
<td>3.3%</td>
</tr>
<tr>
<td>Very important</td>
<td>93.3%</td>
<td>93.3%</td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td><strong>answered question</strong></td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td><strong>skipped question</strong></td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>
9. How much emphasis do faculty leaders and administrators at USA place on effective teaching for career advancement?

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Way too little</td>
<td>10.0%</td>
<td>10.0%</td>
</tr>
<tr>
<td></td>
<td>(3)</td>
<td>(3)</td>
</tr>
<tr>
<td>Too little</td>
<td>33.3%</td>
<td>33.3%</td>
</tr>
<tr>
<td></td>
<td>(10)</td>
<td>(10)</td>
</tr>
<tr>
<td>Just right</td>
<td>53.3%</td>
<td>53.3%</td>
</tr>
<tr>
<td></td>
<td>(16)</td>
<td>(16)</td>
</tr>
<tr>
<td>Too much</td>
<td>3.3%</td>
<td>3.3%</td>
</tr>
<tr>
<td></td>
<td>(1)</td>
<td>(1)</td>
</tr>
<tr>
<td>Excessive</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td></td>
<td>(0)</td>
<td>(0)</td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td></td>
<td>(0)</td>
<td>(0)</td>
</tr>
<tr>
<td>answered question</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>skipped question</td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>
10. Are you provided with adequate and appropriate resources to teach effectively at USA?

<table>
<thead>
<tr>
<th></th>
<th>Please select your college</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Nursing</td>
<td></td>
</tr>
<tr>
<td>Very inadequate</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>Inadequate</td>
<td>20.0% (6)</td>
<td>20.0% (6)</td>
</tr>
<tr>
<td>Neutral</td>
<td>6.7% (2)</td>
<td>6.7% (2)</td>
</tr>
<tr>
<td>Adequate</td>
<td>40.0% (12)</td>
<td>40.0% (12)</td>
</tr>
<tr>
<td>Better than adequate</td>
<td>33.3% (10)</td>
<td>33.3% (10)</td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>answered question</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>skipped question</td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>
11. Do current faculty teaching loads hinder the university's research mission?

<table>
<thead>
<tr>
<th>Opinion</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not at all</td>
<td>6.7% (2)</td>
<td>6.7% (2)</td>
</tr>
<tr>
<td>A little</td>
<td>3.3% (1)</td>
<td>3.3% (1)</td>
</tr>
<tr>
<td>Somewhat</td>
<td>50.0% (15)</td>
<td>50.0% (15)</td>
</tr>
<tr>
<td>A lot</td>
<td>13.3% (4)</td>
<td>13.3% (4)</td>
</tr>
<tr>
<td>Very much so</td>
<td>26.7% (8)</td>
<td>26.7% (8)</td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
</tbody>
</table>

answered question: 30
skipped question: 2
12. How would you rate the importance of research or creative work to your personal career satisfaction?

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Of no importance</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>Of little importance</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>Neutral</td>
<td>13.3% (4)</td>
<td>13.3% (4)</td>
</tr>
<tr>
<td>Important</td>
<td>46.7% (14)</td>
<td>46.7% (14)</td>
</tr>
<tr>
<td>Very important</td>
<td>40.0% (12)</td>
<td>40.0% (12)</td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
</tbody>
</table>

| answered question          | 30      | 30               |
| skipped question           | 2       |                  |
13. How much emphasis do faculty leaders and administrators at USA place on research or creative work for career advancement?

<table>
<thead>
<tr>
<th></th>
<th>Please select your college</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Nursing</td>
<td></td>
</tr>
<tr>
<td>Too little emphasis</td>
<td>3.3% (1)</td>
<td>3.3% (1)</td>
</tr>
<tr>
<td>Little emphasis</td>
<td>36.7% (11)</td>
<td>36.7% (11)</td>
</tr>
<tr>
<td>Just right</td>
<td>16.7% (5)</td>
<td>16.7% (5)</td>
</tr>
<tr>
<td>Much emphasis</td>
<td>30.0% (9)</td>
<td>30.0% (9)</td>
</tr>
<tr>
<td>Excessive emphasis</td>
<td>13.3% (4)</td>
<td>13.3% (4)</td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td><strong>answered question</strong></td>
<td><strong>30</strong></td>
<td><strong>30</strong></td>
</tr>
<tr>
<td><strong>skipped question</strong></td>
<td></td>
<td>2</td>
</tr>
</tbody>
</table>

**Answered Question:** 30

**Skipped Question:** 2
14. Are you provided adequate time and resources to conduct research or creative work at USA?

<table>
<thead>
<tr>
<th></th>
<th>Please select your college</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Nursing</td>
<td></td>
</tr>
<tr>
<td>Very inadequate</td>
<td>20.0% (6)</td>
<td>20.0% (6)</td>
</tr>
<tr>
<td>Inadequate</td>
<td>43.3% (13)</td>
<td>43.3% (13)</td>
</tr>
<tr>
<td>Neutral</td>
<td>16.7% (5)</td>
<td>16.7% (5)</td>
</tr>
<tr>
<td>Adequate</td>
<td>10.0% (3)</td>
<td>10.0% (3)</td>
</tr>
<tr>
<td>More than adequate</td>
<td>10.0% (3)</td>
<td>10.0% (3)</td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>answered question</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>skipped question</td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>
15. Are you provided with adequate resources to travel to meetings to present your work, and to partake in professional development activities?

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very inadequate</td>
<td>16.7%</td>
<td>16.7%</td>
</tr>
<tr>
<td></td>
<td>(5)</td>
<td>(5)</td>
</tr>
<tr>
<td>Inadequate</td>
<td>30.0%</td>
<td>30.0%</td>
</tr>
<tr>
<td></td>
<td>(9)</td>
<td>(9)</td>
</tr>
<tr>
<td>Neutral</td>
<td>6.7%</td>
<td>6.7%</td>
</tr>
<tr>
<td></td>
<td>(2)</td>
<td>(2)</td>
</tr>
<tr>
<td>Adequate</td>
<td>36.7%</td>
<td>36.7%</td>
</tr>
<tr>
<td></td>
<td>(11)</td>
<td>(11)</td>
</tr>
<tr>
<td>More than adequate</td>
<td>10.0%</td>
<td>10.0%</td>
</tr>
<tr>
<td></td>
<td>(3)</td>
<td>(3)</td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td></td>
<td>(0)</td>
<td>(0)</td>
</tr>
</tbody>
</table>

answered question | 30 | 30

skipped question | 2 | 2
<table>
<thead>
<tr>
<th>16. Are you encouraged to participate in regional and national professional meetings?</th>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not at all</td>
<td></td>
<td>10.0% (3)</td>
<td>10.0% (3)</td>
</tr>
<tr>
<td>A little</td>
<td></td>
<td>23.3% (7)</td>
<td>23.3% (7)</td>
</tr>
<tr>
<td>Somewhat</td>
<td></td>
<td>30.0% (9)</td>
<td>30.0% (9)</td>
</tr>
<tr>
<td>A lot</td>
<td></td>
<td>16.7% (5)</td>
<td>16.7% (5)</td>
</tr>
<tr>
<td>Very much so</td>
<td></td>
<td>20.0% (6)</td>
<td>20.0% (6)</td>
</tr>
<tr>
<td>No opinion</td>
<td></td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>answered question</td>
<td></td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>skipped question</td>
<td></td>
<td>2</td>
<td>2</td>
</tr>
</tbody>
</table>
17. Are you completely reimbursed for travel expenses?

<table>
<thead>
<tr>
<th>Response</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt;20%</td>
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<td>20-49%</td>
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<td>30.0% (9)</td>
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<td>80-95%</td>
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<tr>
<td>&gt;95%</td>
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<td>36.7% (11)</td>
</tr>
<tr>
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<td>3.3% (1)</td>
<td>3.3% (1)</td>
</tr>
</tbody>
</table>

answered question 30        skipped question 2
18. How would you rate the importance of institutional service to you and your career development?

<table>
<thead>
<tr>
<th>Response</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Of no importance</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>Of little importance</td>
<td>3.3% (1)</td>
<td>3.3% (1)</td>
</tr>
<tr>
<td>Neutral</td>
<td>13.3% (4)</td>
<td>13.3% (4)</td>
</tr>
<tr>
<td>Important</td>
<td>53.3% (16)</td>
<td>53.3% (16)</td>
</tr>
<tr>
<td>Very important</td>
<td>30.0% (9)</td>
<td>30.0% (9)</td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
</tbody>
</table>

answered question | 30 |

skipped question | 2 |
19. How much emphasis do faculty leaders and administrators at USA place on institutional service for career advancement?

<table>
<thead>
<tr>
<th>Emphasis Level</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Too little emphasis</td>
<td>3.3%</td>
<td>3.3%</td>
</tr>
<tr>
<td>Little emphasis</td>
<td>16.7%</td>
<td>16.7%</td>
</tr>
<tr>
<td>Medium emphasis</td>
<td>43.3%</td>
<td>43.3%</td>
</tr>
<tr>
<td>A lot of emphasis</td>
<td>33.3%</td>
<td>33.3%</td>
</tr>
<tr>
<td>Excessive emphasis</td>
<td>3.3%</td>
<td>3.3%</td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

answered question: 30
skipped question: 2
20. Are you provided adequate time and resources to engage in institutional service at USA?

<table>
<thead>
<tr>
<th>Response</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very inadequate</td>
<td>10.0% (3)</td>
<td>10.0% (3)</td>
</tr>
<tr>
<td>Inadequate</td>
<td>26.7% (8)</td>
<td>26.7% (8)</td>
</tr>
<tr>
<td>Neutral</td>
<td>23.3% (7)</td>
<td>23.3% (7)</td>
</tr>
<tr>
<td>Adequate</td>
<td>36.7% (11)</td>
<td>36.7% (11)</td>
</tr>
<tr>
<td>Very adequate</td>
<td>3.3% (1)</td>
<td>3.3% (1)</td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
</tbody>
</table>

answered question 30

skipped question 2
### 21. Are you satisfied with the process of recruitment of chairs and faculty?

<table>
<thead>
<tr>
<th>Response</th>
<th>Nursing</th>
<th>Response</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very dissatisfied</td>
<td>17.2%</td>
<td>17.2%</td>
<td>(5)</td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>10.3%</td>
<td>10.3%</td>
<td>(3)</td>
</tr>
<tr>
<td>Neutral</td>
<td>31.0%</td>
<td>31.0%</td>
<td>(9)</td>
</tr>
<tr>
<td>Satisfied</td>
<td>27.6%</td>
<td>27.6%</td>
<td>(8)</td>
</tr>
<tr>
<td>Very satisfied</td>
<td>6.9%</td>
<td>6.9%</td>
<td>(2)</td>
</tr>
<tr>
<td>No opinion</td>
<td>6.9%</td>
<td>6.9%</td>
<td>(2)</td>
</tr>
</tbody>
</table>

answered question | 29 | 29

skipped question | 3 |
<table>
<thead>
<tr>
<th>Response</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very dissatisfied</td>
<td>6.7% (2)</td>
<td>6.7% (2)</td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>20.0% (6)</td>
<td>20.0% (6)</td>
</tr>
<tr>
<td>Neutral</td>
<td>20.0% (6)</td>
<td>20.0% (6)</td>
</tr>
<tr>
<td>Satisfied</td>
<td>10.0% (3)</td>
<td>10.0% (3)</td>
</tr>
<tr>
<td>Very satisfied</td>
<td>3.3% (1)</td>
<td>3.3% (1)</td>
</tr>
<tr>
<td>No opinion</td>
<td>40.0% (12)</td>
<td>40.0% (12)</td>
</tr>
</tbody>
</table>

answered question | 30 | 30

skipped question | 2 |
### 23. Is the tenure process in your college fair?

<table>
<thead>
<tr>
<th></th>
<th>Please select your college</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Nursing</td>
<td></td>
</tr>
<tr>
<td>Extremely unfair</td>
<td>10.0% (3)</td>
<td>10.0% (3)</td>
</tr>
<tr>
<td>Unfair</td>
<td>3.3% (1)</td>
<td>3.3% (1)</td>
</tr>
<tr>
<td>Neutral</td>
<td>30.0% (9)</td>
<td>30.0% (9)</td>
</tr>
<tr>
<td>Fair</td>
<td>13.3% (4)</td>
<td>13.3% (4)</td>
</tr>
<tr>
<td>Extremely fair</td>
<td>6.7% (2)</td>
<td>6.7% (2)</td>
</tr>
<tr>
<td>No Opinion</td>
<td>36.7% (11)</td>
<td>36.7% (11)</td>
</tr>
</tbody>
</table>

**answered question** 30 30  
**skipped question** 2
24. Are the expectations for tenure clearly known and formally documented for your college?

<table>
<thead>
<tr>
<th></th>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very poorly defined</td>
<td></td>
<td>3.3%</td>
<td>3.3%</td>
</tr>
<tr>
<td>Not very well defined</td>
<td></td>
<td>20.0%</td>
<td>20.0%</td>
</tr>
<tr>
<td>Neutral</td>
<td></td>
<td>20.0%</td>
<td>20.0%</td>
</tr>
<tr>
<td>Well defined</td>
<td></td>
<td>26.7%</td>
<td>26.7%</td>
</tr>
<tr>
<td>Very well defined</td>
<td></td>
<td>10.0%</td>
<td>10.0%</td>
</tr>
<tr>
<td>No Opinion</td>
<td></td>
<td>20.0%</td>
<td>20.0%</td>
</tr>
<tr>
<td>answered question</td>
<td></td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>skipped question</td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Response</td>
<td>Nursing</td>
<td>Response</td>
<td>Totals</td>
</tr>
<tr>
<td>--------------------------</td>
<td>---------</td>
<td>----------</td>
<td>--------</td>
</tr>
<tr>
<td>Extremely unfair</td>
<td>10.0%</td>
<td>10.0%</td>
<td>(3)</td>
</tr>
<tr>
<td>Unfair</td>
<td>6.7%</td>
<td>6.7%</td>
<td>(2)</td>
</tr>
<tr>
<td>Neutral</td>
<td>26.7%</td>
<td>26.7%</td>
<td>(8)</td>
</tr>
<tr>
<td>Fair</td>
<td>30.0%</td>
<td>30.0%</td>
<td>(9)</td>
</tr>
<tr>
<td>Extremely fair</td>
<td>6.7%</td>
<td>6.7%</td>
<td>(2)</td>
</tr>
<tr>
<td>No Opinion</td>
<td>20.0%</td>
<td>20.0%</td>
<td>(6)</td>
</tr>
<tr>
<td>answered question</td>
<td>30</td>
<td>30</td>
<td></td>
</tr>
<tr>
<td>skipped question</td>
<td>2</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
26. Are you fairly compensated with respect to your colleagues at USA?

<table>
<thead>
<tr>
<th></th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very unfairly</td>
<td>6.7% (2)</td>
<td>6.7% (2)</td>
</tr>
<tr>
<td>Unfairly</td>
<td>13.3% (4)</td>
<td>13.3% (4)</td>
</tr>
<tr>
<td>Average</td>
<td>36.7% (11)</td>
<td>36.7% (11)</td>
</tr>
<tr>
<td>Somewhat fairly</td>
<td>10.0% (3)</td>
<td>10.0% (3)</td>
</tr>
<tr>
<td>Fairly</td>
<td>26.7% (8)</td>
<td>26.7% (8)</td>
</tr>
<tr>
<td>No Opinion</td>
<td>6.7% (2)</td>
<td>6.7% (2)</td>
</tr>
</tbody>
</table>

answered question 30

skipped question 2
### 27. Are you fairly compensated with respect to national standards?

<table>
<thead>
<tr>
<th>Response</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very unfairly</td>
<td>6.7%</td>
<td>6.7%</td>
</tr>
<tr>
<td>Unfairly</td>
<td>33.3%</td>
<td>33.3%</td>
</tr>
<tr>
<td>Average</td>
<td>26.7%</td>
<td>26.7%</td>
</tr>
<tr>
<td>Somewhat fairly</td>
<td>13.3%</td>
<td>13.3%</td>
</tr>
<tr>
<td>Fairly</td>
<td>13.3%</td>
<td>13.3%</td>
</tr>
<tr>
<td>No Opinion</td>
<td>6.7%</td>
<td>6.7%</td>
</tr>
</tbody>
</table>

**answered question**: 30

**skipped question**: 2
28. Does your college provide adequate and appropriate technological support for your computer needs?

<table>
<thead>
<tr>
<th></th>
<th>Please select your college</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very inadequate</td>
<td>6.7% (2)</td>
<td>6.7% (2)</td>
</tr>
<tr>
<td>Inadequate</td>
<td>16.7% (5)</td>
<td>16.7% (5)</td>
</tr>
<tr>
<td>Neutral</td>
<td>3.3% (1)</td>
<td>3.3% (1)</td>
</tr>
<tr>
<td>Adequate</td>
<td>33.3% (10)</td>
<td>33.3% (10)</td>
</tr>
<tr>
<td>Better than adequate</td>
<td>40.0% (12)</td>
<td>40.0% (12)</td>
</tr>
<tr>
<td>On opinion</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>answered question</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>skipped question</td>
<td></td>
<td>2</td>
</tr>
</tbody>
</table>
29. If you had a variety of professional options, would you prefer to:

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Remain at USA with little or no change in duties?</td>
<td>53.3% (16)</td>
<td>53.3% (16)</td>
</tr>
<tr>
<td>Remain at USA with significant change in duties?</td>
<td>16.7% (5)</td>
<td>16.7% (5)</td>
</tr>
<tr>
<td>Move to another institution?</td>
<td>6.7% (2)</td>
<td>6.7% (2)</td>
</tr>
<tr>
<td>Move to non-academic employment?</td>
<td>10.0% (3)</td>
<td>10.0% (3)</td>
</tr>
<tr>
<td>No opinion</td>
<td>13.3% (4)</td>
<td>13.3% (4)</td>
</tr>
<tr>
<td><strong>answered question</strong></td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td><strong>skipped question</strong></td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>
### 30. Please click the option that best indicates how satisfied you are with the following:

<table>
<thead>
<tr>
<th>The opportunities currently provided by USA to concentrate on what you do best?</th>
<th>Very dissatisfied</th>
<th>Dissatisfied</th>
<th>Neutral</th>
<th>Satisfied</th>
<th>Very satisfied</th>
<th>No opinion</th>
<th>Rating Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.3%</td>
<td>23.3%</td>
<td>16.7%</td>
<td>46.7%</td>
<td>10.0%</td>
<td>0.0%</td>
<td>3.37</td>
<td></td>
</tr>
<tr>
<td>(1)</td>
<td>(7)</td>
<td>(5)</td>
<td>(14)</td>
<td>(3)</td>
<td>(0)</td>
<td>(30)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>The degree of academic freedom you have within the classroom?</th>
<th>Very dissatisfied</th>
<th>Dissatisfied</th>
<th>Neutral</th>
<th>Satisfied</th>
<th>Very satisfied</th>
<th>No opinion</th>
<th>Rating Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.7%</td>
<td>20.0%</td>
<td>13.3%</td>
<td>26.7%</td>
<td>33.3%</td>
<td>0.0%</td>
<td>3.60</td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td>(6)</td>
<td>(4)</td>
<td>(8)</td>
<td>(10)</td>
<td>(0)</td>
<td>(30)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>3.37</td>
<td>3.60</td>
</tr>
</tbody>
</table>
The amount of freedom you have at USA to express your opinions regarding University policies and procedures?

<table>
<thead>
<tr>
<th>Rating</th>
<th>Percentage</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very dissatisfied</td>
<td>10.0%</td>
<td>(3)</td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>23.3%</td>
<td>(7)</td>
</tr>
<tr>
<td>Neutral</td>
<td>26.7%</td>
<td>(8)</td>
</tr>
<tr>
<td>Satisfied</td>
<td>23.3%</td>
<td>(7)</td>
</tr>
<tr>
<td>Very satisfied</td>
<td>13.3%</td>
<td>(4)</td>
</tr>
<tr>
<td>No opinion</td>
<td>3.3%</td>
<td>(1)</td>
</tr>
</tbody>
</table>

rating average 3.07 (30) 3.07 (30)

answered question 30 30

skipped question 2

31. Are you currently or have you been involved in distance learning (totally online course)?

<table>
<thead>
<tr>
<th>College</th>
<th>Please select your college</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Nursing</td>
<td></td>
</tr>
<tr>
<td>No</td>
<td>4.0%</td>
<td>4.0% (1)</td>
</tr>
<tr>
<td>Yes</td>
<td>96.0%</td>
<td>96.0% (24)</td>
</tr>
</tbody>
</table>

answered question 25 25

skipped question 7
32. Please click the option that best indicates your opinion of the following:

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
</table>

There is adequate support for developing distance learning courses.

<table>
<thead>
<tr>
<th>Opinion</th>
<th>Percentage</th>
<th>Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly disagree</td>
<td>3.3%</td>
<td>(1)</td>
</tr>
<tr>
<td>Disagree</td>
<td>13.3%</td>
<td>(4)</td>
</tr>
<tr>
<td>Neutral</td>
<td>3.3%</td>
<td>(1)</td>
</tr>
<tr>
<td>Agree</td>
<td>43.3%</td>
<td>(13)</td>
</tr>
<tr>
<td>Strongly agree</td>
<td>30.0%</td>
<td>(9)</td>
</tr>
<tr>
<td>No opinion</td>
<td>6.7%</td>
<td>(2)</td>
</tr>
</tbody>
</table>

rating average: 3.89 (30)  
3.89 (30)

There is adequate time allotted to develop and teach distance learning courses.

<table>
<thead>
<tr>
<th>Opinion</th>
<th>Percentage</th>
<th>Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly disagree</td>
<td>10.0%</td>
<td>(3)</td>
</tr>
<tr>
<td>Disagree</td>
<td>26.7%</td>
<td>(8)</td>
</tr>
<tr>
<td>Neutral</td>
<td>16.7%</td>
<td>(5)</td>
</tr>
<tr>
<td>Agree</td>
<td>23.3%</td>
<td>(7)</td>
</tr>
<tr>
<td>Strongly agree</td>
<td>16.7%</td>
<td>(5)</td>
</tr>
<tr>
<td>No opinion</td>
<td>6.7%</td>
<td>(2)</td>
</tr>
</tbody>
</table>

rating average: 3.11 (30)  
3.11 (30)
<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly disagree</th>
<th>Disagree</th>
<th>Neutral</th>
<th>Agree</th>
<th>Strongly agree</th>
<th>No opinion</th>
</tr>
</thead>
<tbody>
<tr>
<td>There is adequate technical support for distance learning courses.</td>
<td>6.7% (2)</td>
<td>10.0% (3)</td>
<td>6.7% (2)</td>
<td>46.7% (14)</td>
<td>23.3% (7)</td>
<td>6.7% (2)</td>
</tr>
<tr>
<td>There are adequate professional opportunities in distance learning.</td>
<td>0.0% (0)</td>
<td>16.7% (5)</td>
<td>13.3% (4)</td>
<td>46.7% (14)</td>
<td>20.0% (6)</td>
<td>3.3% (1)</td>
</tr>
</tbody>
</table>

| Rating Average | 3.75 (30) | 3.72 (30) |

<p>| Answered Question | 30 | 30 |
| Skipped Question | 2 |</p>
<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly disagree</th>
<th>Disagree</th>
<th>Neutral</th>
<th>Agree</th>
<th>Strongly agree</th>
<th>No opinion</th>
<th>Rating Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>There is an adequate mentoring program for new faculty in my college.</td>
<td>20.0% (6)</td>
<td>46.7% (14)</td>
<td>20.0% (6)</td>
<td>6.7% (2)</td>
<td>6.7% (2)</td>
<td>0.0% (0)</td>
<td>2.33 (30)</td>
</tr>
<tr>
<td>There are adequate rewards for acting as a mentor in my college.</td>
<td>30.0% (9)</td>
<td>40.0% (12)</td>
<td>13.3% (4)</td>
<td>6.7% (2)</td>
<td>6.7% (2)</td>
<td>3.3% (1)</td>
<td>2.30 (30)</td>
</tr>
<tr>
<td>Response</td>
<td>Percentage</td>
<td>Count</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------------------------</td>
<td>------------</td>
<td>-------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strongly disagree</td>
<td>3.4%</td>
<td>(1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disagree</td>
<td>3.4%</td>
<td>(1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Neutral</td>
<td>3.4%</td>
<td>(1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Agree</td>
<td>17.2%</td>
<td>(5)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strongly agree</td>
<td>72.4%</td>
<td>(21)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0%</td>
<td>(0)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Rating average                 | 4.52       | (29)  |
|                                |            | (29)  |
| Answered question              | 30         | 30    |
| Skipped question               |            | 2     |

Mentoring new faculty is important and should be a priority for USA.
34. Please click the option that best indicates your opinion of the following:

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>The evaluation of teaching is adequate in my college.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strongly disagree</td>
<td>6.7% (2)</td>
<td></td>
</tr>
<tr>
<td>Disagree</td>
<td>23.3% (7)</td>
<td></td>
</tr>
<tr>
<td>Neutral</td>
<td>23.3% (7)</td>
<td></td>
</tr>
<tr>
<td>Agree</td>
<td>36.7% (11)</td>
<td></td>
</tr>
<tr>
<td>Strongly agree</td>
<td>6.7% (2)</td>
<td></td>
</tr>
<tr>
<td>No opinion</td>
<td>3.3% (1)</td>
<td></td>
</tr>
<tr>
<td>rating average</td>
<td>3.23 (30)</td>
<td>3.23 (30)</td>
</tr>
<tr>
<td>Evaluations of teaching are used appropriately in the annual review process.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strongly disagree</td>
<td>6.7% (2)</td>
<td></td>
</tr>
<tr>
<td>Disagree</td>
<td>33.3% (10)</td>
<td></td>
</tr>
<tr>
<td>Neutral</td>
<td>16.7% (5)</td>
<td></td>
</tr>
<tr>
<td>Agree</td>
<td>30.0% (9)</td>
<td></td>
</tr>
<tr>
<td>Strongly agree</td>
<td>10.0% (3)</td>
<td></td>
</tr>
<tr>
<td>No opinion</td>
<td>3.3% (1)</td>
<td></td>
</tr>
<tr>
<td>rating average</td>
<td>3.13 (30)</td>
<td>3.13 (30)</td>
</tr>
</tbody>
</table>
### Evaluating teaching is important and should be a priority for USA

<table>
<thead>
<tr>
<th>Opinion</th>
<th>Percentage</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly disagree</td>
<td>0.0%</td>
<td>(0)</td>
</tr>
<tr>
<td>Disagree</td>
<td>3.3%</td>
<td>(1)</td>
</tr>
<tr>
<td>Neutral</td>
<td>0.0%</td>
<td>(0)</td>
</tr>
<tr>
<td>Agree</td>
<td>43.3%</td>
<td>(13)</td>
</tr>
<tr>
<td>Strongly agree</td>
<td>50.0%</td>
<td>(15)</td>
</tr>
<tr>
<td>No opinion</td>
<td>3.3%</td>
<td>(1)</td>
</tr>
</tbody>
</table>

**Rating Average:**

<table>
<thead>
<tr>
<th>Average</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.50</td>
<td>(30)</td>
</tr>
<tr>
<td>4.50</td>
<td>(30)</td>
</tr>
</tbody>
</table>

**Answered Question:**

<table>
<thead>
<tr>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
</tr>
</tbody>
</table>

**Skipped Question:**

<table>
<thead>
<tr>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
</tr>
</tbody>
</table>
35. Please click the option that best indicates how satisfied you are with the following:

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>The University Library’s ability to keep you abreast of the latest trends and developments in support of your teaching curriculum?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Very dissatisfied</td>
<td>3.3% (1)</td>
<td></td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>0.0% (0)</td>
<td></td>
</tr>
<tr>
<td>Neutral</td>
<td>13.3% (4)</td>
<td></td>
</tr>
<tr>
<td>Satisfied</td>
<td>26.7% (8)</td>
<td></td>
</tr>
<tr>
<td>Very satisfied</td>
<td>46.7% (14)</td>
<td></td>
</tr>
<tr>
<td>No opinion</td>
<td>10.0% (3)</td>
<td></td>
</tr>
<tr>
<td>rating average</td>
<td>4.26 (30)</td>
<td>4.26 (30)</td>
</tr>
</tbody>
</table>

The University Library’s ability to keep you abreast of the latest trends and developments in your research field?

<p>| Very dissatisfied | 3.4% (1) | |
| Dissatisfied | 0.0% (0) | |
| Neutral | 13.8% (4) | |
| Satisfied | 24.1% (7) | |
| Very satisfied | 48.3% (14) | |
| No opinion | 10.3% (3) | |
| rating average | 4.27 (29) | 4.27 (29) |</p>
<table>
<thead>
<tr>
<th>The services provided by the University Library faculty and staff?</th>
<th>Very dissatisfied</th>
<th>Dissatisfied</th>
<th>Neutral</th>
<th>Satisfied</th>
<th>Very satisfied</th>
<th>No opinion</th>
<th>rating average</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3.3%</td>
<td>0.0%</td>
<td>10.0%</td>
<td>23.3%</td>
<td>56.7%</td>
<td>6.7%</td>
<td>4.39</td>
</tr>
<tr>
<td></td>
<td>(1)</td>
<td>(0)</td>
<td>(3)</td>
<td>(7)</td>
<td>(17)</td>
<td>(2)</td>
<td></td>
</tr>
<tr>
<td>The Biomedical Library's ability to keep you abreast of the latest trends and developments in support of your teaching curriculum?</td>
<td>Very dissatisfied</td>
<td>Dissatisfied</td>
<td>Neutral</td>
<td>Satisfied</td>
<td>Very satisfied</td>
<td>No opinion</td>
<td>rating average</td>
</tr>
<tr>
<td></td>
<td>3.3%</td>
<td>0.0%</td>
<td>16.7%</td>
<td>16.7%</td>
<td>63.3%</td>
<td>0.0%</td>
<td>4.37</td>
</tr>
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<td></td>
<td>(1)</td>
<td>(0)</td>
<td>(5)</td>
<td>(5)</td>
<td>(19)</td>
<td>(0)</td>
<td>4.37</td>
</tr>
<tr>
<td>The Biomedical Library's ability to keep you abreast of the latest trends and developments in your research field?</td>
<td>Very dissatisfied</td>
<td>Dissatisfied</td>
<td>Neutral</td>
<td>Satisfied</td>
<td>Very satisfied</td>
<td>rating average</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3.4%</td>
<td>0.0%</td>
<td>13.8%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(1)</td>
<td>(0)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rating</td>
<td>Percent</td>
<td>Count</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>-------------------</td>
<td>---------</td>
<td>-------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Neutral</td>
<td>10.7%</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Satisfied</td>
<td>14.3%</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Very satisfied</td>
<td>71.4%</td>
<td>20</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0%</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Rating average</strong></td>
<td><strong>4.50</strong></td>
<td><strong>28</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**The services provided by the Biomedical Library faculty and staff?**

<table>
<thead>
<tr>
<th>Rating</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very dissatisfied</td>
<td>3.6%</td>
<td>1</td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Neutral</td>
<td>13.3%</td>
<td>4</td>
</tr>
<tr>
<td>Satisfied</td>
<td>16.7%</td>
<td>5</td>
</tr>
<tr>
<td>Very satisfied</td>
<td>66.7%</td>
<td>20</td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td><strong>Rating average</strong></td>
<td><strong>4.37</strong></td>
<td><strong>29</strong></td>
</tr>
</tbody>
</table>

**The electronic resources provided by the University Library and by the Biomedical Library?**

<table>
<thead>
<tr>
<th>Rating</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very dissatisfied</td>
<td>3.3%</td>
<td>1</td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Neutral</td>
<td>13.3%</td>
<td>4</td>
</tr>
<tr>
<td>Satisfied</td>
<td>16.7%</td>
<td>5</td>
</tr>
<tr>
<td>Very satisfied</td>
<td>66.7%</td>
<td>20</td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td><strong>Rating average</strong></td>
<td><strong>4.50</strong></td>
<td><strong>28</strong></td>
</tr>
<tr>
<td>No opinion</td>
<td>0.0% (0)</td>
<td></td>
</tr>
<tr>
<td>------------</td>
<td>---------</td>
<td></td>
</tr>
<tr>
<td>rating average</td>
<td>4.43 (30)</td>
<td>4.43 (30)</td>
</tr>
<tr>
<td>answered question</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>skipped question</td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>

### 36. What type of Health Plan do you have?

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>USA Health &amp; Dental Plan family coverage</td>
<td>60.0% (18)</td>
<td>60.0% (18)</td>
</tr>
<tr>
<td>USA Health &amp; Dental Plan single coverage</td>
<td>20.0% (6)</td>
<td>20.0% (6)</td>
</tr>
<tr>
<td>Non-USA coverage</td>
<td>20.0% (6)</td>
<td>20.0% (6)</td>
</tr>
<tr>
<td>No coverage</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>answered question</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>skipped question</td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>
### 37. Do you use a USA Physician as your primary care physician?

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes (if yes, please answer the following questions)</td>
<td>20.0% (6)</td>
<td>20.0% (6)</td>
</tr>
<tr>
<td>No (if no, skip to question 48)</td>
<td>80.0% (24)</td>
<td>80.0% (24)</td>
</tr>
<tr>
<td>answered question</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>skipped question</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Please select your college</td>
<td>Nursing</td>
<td>Response Totals</td>
</tr>
<tr>
<td>---------------------------</td>
<td>---------</td>
<td>----------------</td>
</tr>
<tr>
<td><strong>Your ability to make timely appointments with your primary care physician?</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Very dissatisfied</td>
<td>0.0% (0)</td>
<td></td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>0.0% (0)</td>
<td></td>
</tr>
<tr>
<td>Neutral</td>
<td>42.9% (3)</td>
<td></td>
</tr>
<tr>
<td>Satisfied</td>
<td>14.3% (1)</td>
<td></td>
</tr>
<tr>
<td>Very satisfied</td>
<td>28.6% (2)</td>
<td></td>
</tr>
<tr>
<td>No opinion</td>
<td>14.3% (1)</td>
<td></td>
</tr>
<tr>
<td>rating average</td>
<td>3.83 (7)</td>
<td>3.83 (7)</td>
</tr>
<tr>
<td><strong>Your ability to make timely unscheduled (emergency) appointments with a physician?</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Very dissatisfied</td>
<td>14.3% (1)</td>
<td></td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>14.3% (1)</td>
<td></td>
</tr>
<tr>
<td>Neutral</td>
<td>28.6% (2)</td>
<td></td>
</tr>
<tr>
<td>Satisfied</td>
<td>0.0% (0)</td>
<td></td>
</tr>
<tr>
<td>Very satisfied</td>
<td>28.6% (2)</td>
<td></td>
</tr>
<tr>
<td>No opinion</td>
<td>14.3% (1)</td>
<td></td>
</tr>
<tr>
<td>rating average</td>
<td>3.17 (7)</td>
<td>3.17 (7)</td>
</tr>
<tr>
<td>Your ability to schedule appointments with a specialist physician?</td>
<td>Very dissatisfied</td>
<td>Dissatisfied</td>
</tr>
<tr>
<td>---------------------------------------------------------------</td>
<td>-------------------</td>
<td>--------------</td>
</tr>
<tr>
<td></td>
<td>0.0% (0)</td>
<td>14.3% (1)</td>
</tr>
<tr>
<td>rating average</td>
<td>3.67 (7)</td>
<td>3.00 (7)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>The speed with which you are seen (time in waiting room)?</th>
<th>Very dissatisfied</th>
<th>Dissatisfied</th>
<th>Neutral</th>
<th>Satisfied</th>
<th>Very satisfied</th>
<th>No opinion</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>14.3% (1)</td>
<td>14.3% (1)</td>
<td>28.6% (2)</td>
<td>14.3% (1)</td>
<td>14.3% (1)</td>
<td>14.3% (1)</td>
</tr>
<tr>
<td>rating average</td>
<td>3.00 (7)</td>
<td>3.00 (7)</td>
<td>3.00 (7)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Your satisfaction in the handling of appeals and resolution of your problems if you have had problems with the administration of the USA Health &amp; Dental Plan.</th>
<th>Very dissatisfied</th>
<th>Dissatisfied</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
<td>14.3%</td>
</tr>
<tr>
<td>rating average</td>
<td>3.00 (7)</td>
<td>3.00 (7)</td>
<td>3.00</td>
</tr>
<tr>
<td>Response</td>
<td>Count</td>
<td>Percentage</td>
<td>Notes</td>
</tr>
<tr>
<td>-------------------</td>
<td>-------</td>
<td>------------</td>
<td>-------</td>
</tr>
<tr>
<td>Neutral</td>
<td>1</td>
<td>42.9%</td>
<td>(3)</td>
</tr>
<tr>
<td>Satisfied</td>
<td>1</td>
<td>14.3%</td>
<td>(1)</td>
</tr>
<tr>
<td>Very satisfied</td>
<td>2</td>
<td>28.6%</td>
<td>(2)</td>
</tr>
<tr>
<td>No opinion</td>
<td>1</td>
<td>14.3%</td>
<td>(1)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>7</strong></td>
<td><strong>4.00</strong></td>
<td>(7)</td>
</tr>
</tbody>
</table>

**The overall provision of services under the USA Health & Dental Plan?**

<table>
<thead>
<tr>
<th>Response</th>
<th>Count</th>
<th>Percentage</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very dissatisfied</td>
<td>0</td>
<td>0.0%</td>
<td>(0)</td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>0</td>
<td>0.0%</td>
<td>(0)</td>
</tr>
<tr>
<td>Neutral</td>
<td>3</td>
<td>42.9%</td>
<td>(3)</td>
</tr>
<tr>
<td>Satisfied</td>
<td>1</td>
<td>14.3%</td>
<td>(1)</td>
</tr>
<tr>
<td>Very satisfied</td>
<td>2</td>
<td>28.6%</td>
<td>(2)</td>
</tr>
<tr>
<td>No opinion</td>
<td>1</td>
<td>14.3%</td>
<td>(1)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>7</strong></td>
<td><strong>3.83</strong></td>
<td>(7)</td>
</tr>
</tbody>
</table>

**Answered question:** 7  
**Skipped question:** 25
39. How has the overall quality of USA medical services changed over the last five years?

<table>
<thead>
<tr>
<th></th>
<th>Please select your college</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Declined</td>
<td>14.3% (4)</td>
<td>14.3% (4)</td>
</tr>
<tr>
<td>Declined slightly</td>
<td>21.4% (6)</td>
<td>21.4% (6)</td>
</tr>
<tr>
<td>Unchanged</td>
<td>17.9% (5)</td>
<td>17.9% (5)</td>
</tr>
<tr>
<td>Improved slightly</td>
<td>10.7% (3)</td>
<td>10.7% (3)</td>
</tr>
<tr>
<td>Improved</td>
<td>7.1% (2)</td>
<td>7.1% (2)</td>
</tr>
<tr>
<td>No opinion</td>
<td>28.6% (8)</td>
<td>28.6% (8)</td>
</tr>
<tr>
<td><strong>answered question</strong></td>
<td><strong>28</strong></td>
<td><strong>28</strong></td>
</tr>
<tr>
<td><strong>skipped question</strong></td>
<td><strong>4</strong></td>
<td><strong>4</strong></td>
</tr>
</tbody>
</table>
40. With the USA Health & Dental Plan, I have an adequate choice of primary doctors.

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly disagree</td>
<td>3.4%</td>
<td>3.4%</td>
</tr>
<tr>
<td></td>
<td>(1)</td>
<td>(1)</td>
</tr>
<tr>
<td>Disagree</td>
<td>13.8%</td>
<td>13.8%</td>
</tr>
<tr>
<td></td>
<td>(4)</td>
<td>(4)</td>
</tr>
<tr>
<td>Neutral</td>
<td>24.1%</td>
<td>24.1%</td>
</tr>
<tr>
<td></td>
<td>(7)</td>
<td>(7)</td>
</tr>
<tr>
<td>Agree</td>
<td>34.5%</td>
<td>34.5%</td>
</tr>
<tr>
<td></td>
<td>(10)</td>
<td>(10)</td>
</tr>
<tr>
<td>Strongly agree</td>
<td>3.4%</td>
<td>3.4%</td>
</tr>
<tr>
<td></td>
<td>(1)</td>
<td>(1)</td>
</tr>
<tr>
<td>No opinion</td>
<td>20.7%</td>
<td>20.7%</td>
</tr>
<tr>
<td></td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>answered question</td>
<td>29</td>
<td>29</td>
</tr>
<tr>
<td>skipped question</td>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>
41. The co-pay under the USA Health Plan is appropriate for each of the following:

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Physician copay:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unreasonably low</td>
<td>0.0%</td>
<td>(0)</td>
</tr>
<tr>
<td>Low</td>
<td>0.0%</td>
<td>(0)</td>
</tr>
<tr>
<td>Reasonable</td>
<td>62.1%</td>
<td>(18)</td>
</tr>
<tr>
<td>High</td>
<td>13.8%</td>
<td>(4)</td>
</tr>
<tr>
<td>Unreasonably high</td>
<td>0.0%</td>
<td>(0)</td>
</tr>
<tr>
<td>No opinion</td>
<td>24.1%</td>
<td>(7)</td>
</tr>
</tbody>
</table>

| rating average            | 3.18    | (29)            |

| **Prescription Drugs:**   |         |                 |
| Unreasonably low          | 0.0%    | (0)             |
| Low                       | 0.0%    | (0)             |
| Reasonable                | 58.6%   | (17)            |
| High                      | 20.7%   | (6)             |
| Unreasonably high         | 0.0%    | (0)             |
| No opinion                | 20.7%   | (6)             |

<p>| rating average            | 3.26    | (29)            | 3.26 (29) |</p>
<table>
<thead>
<tr>
<th>Rating</th>
<th>USA Hospitals:</th>
<th>Non-USA Hospitals:</th>
<th>USA emergency care:</th>
</tr>
</thead>
<tbody>
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<td>Unreasonably low</td>
<td>3.6% (1)</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>Low</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>Reasonable</td>
<td>64.3% (18)</td>
<td>27.6% (8)</td>
<td>51.7%</td>
</tr>
<tr>
<td>High</td>
<td>0.0% (0)</td>
<td>31.0% (9)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>Unreasonably high</td>
<td>0.0% (0)</td>
<td>6.9% (2)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>No opinion</td>
<td>32.1% (9)</td>
<td>34.5% (10)</td>
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<tr>
<td>rating average</td>
<td>2.89 (28)</td>
<td>3.68 (29)</td>
<td></td>
</tr>
<tr>
<td>Rating</td>
<td>Percentage</td>
<td>Count</td>
<td></td>
</tr>
<tr>
<td>----------------------</td>
<td>------------</td>
<td>-------</td>
<td></td>
</tr>
<tr>
<td>High</td>
<td>0.0%</td>
<td>(0)</td>
<td></td>
</tr>
<tr>
<td>Unreasonably high</td>
<td>0.0%</td>
<td>(0)</td>
<td></td>
</tr>
<tr>
<td>No opinion</td>
<td>48.3%</td>
<td>(14)</td>
<td></td>
</tr>
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<td><strong>rating average</strong></td>
<td><strong>3.00</strong></td>
<td>(29)</td>
<td></td>
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</table>

**Non-USA emergency care:**

<table>
<thead>
<tr>
<th>Rating</th>
<th>Percentage</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unreasonably low</td>
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<td>(1)</td>
</tr>
<tr>
<td>Low</td>
<td>0.0%</td>
<td>(0)</td>
</tr>
<tr>
<td>Reasonable</td>
<td>27.6%</td>
<td>(8)</td>
</tr>
<tr>
<td>High</td>
<td>17.2%</td>
<td>(5)</td>
</tr>
<tr>
<td>Unreasonably high</td>
<td>6.9%</td>
<td>(2)</td>
</tr>
<tr>
<td>No opinion</td>
<td>44.8%</td>
<td>(13)</td>
</tr>
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<table>
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<th>Count</th>
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<tbody>
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<td><strong>answered question</strong></td>
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<td>29</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>Question skipped</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>skipped question</strong></td>
<td>3</td>
</tr>
</tbody>
</table>
42. In the past year, have you had an occasion to be treated at a USA or USA-affiliated emergency room? (Check all that apply)

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, USA Medical Center</td>
<td>3.6%</td>
<td>3.6%</td>
</tr>
<tr>
<td></td>
<td>(1)</td>
<td>(1)</td>
</tr>
<tr>
<td>Yes, USA Children's &amp; Women's</td>
<td>7.1%</td>
<td>7.1%</td>
</tr>
<tr>
<td></td>
<td>(2)</td>
<td>(2)</td>
</tr>
<tr>
<td>Yes, Infirmary West at Knollwood</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td></td>
<td>(0)</td>
<td>(0)</td>
</tr>
<tr>
<td>No emergency room services needed</td>
<td>89.3%</td>
<td>89.3%</td>
</tr>
<tr>
<td></td>
<td>(25)</td>
<td>(25)</td>
</tr>
</tbody>
</table>

| answered question | 28 | 28 |
| skipped question  | 4  |    |
43. If "yes", how satisfied were you with the quality of services and care during your emergency room visit?

<table>
<thead>
<tr>
<th>Satisfaction Level</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very dissatisfied</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>7.1% (1)</td>
<td>7.1% (1)</td>
</tr>
<tr>
<td>Neutral</td>
<td>0.0% (0)</td>
<td>0.0% (0)</td>
</tr>
<tr>
<td>Satisfied</td>
<td>7.1% (1)</td>
<td>7.1% (1)</td>
</tr>
<tr>
<td>Very satisfied</td>
<td>7.1% (1)</td>
<td>7.1% (1)</td>
</tr>
<tr>
<td>No opinion</td>
<td>78.6% (11)</td>
<td>78.6% (11)</td>
</tr>
</tbody>
</table>

answered question | 14 | 14

skipped question  | 18 |
44. To pay for increased health care expenses, indicate which option you would most prefer:

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>An increase in premiums</td>
<td>11.1%</td>
<td>11.1%</td>
</tr>
<tr>
<td></td>
<td>(3)</td>
<td>(3)</td>
</tr>
<tr>
<td>An increase in co-pays</td>
<td>25.9%</td>
<td>25.9%</td>
</tr>
<tr>
<td></td>
<td>(7)</td>
<td>(7)</td>
</tr>
<tr>
<td>An increase in deductibles</td>
<td>29.6%</td>
<td>29.6%</td>
</tr>
<tr>
<td></td>
<td>(8)</td>
<td>(8)</td>
</tr>
<tr>
<td>A reduction in benefits</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td></td>
<td>(0)</td>
<td>(0)</td>
</tr>
<tr>
<td>No opinion</td>
<td>33.3%</td>
<td>33.3%</td>
</tr>
<tr>
<td></td>
<td>(9)</td>
<td>(9)</td>
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</table>

| answered question         | 27      | 27              |

| skipped question          | 5       |                 |
45. Please check the option that best indicates how satisfied you are with the following:

<table>
<thead>
<tr>
<th>Service Provided</th>
<th>Very Dissatisfied</th>
<th>Dissatisfied</th>
<th>Neutral</th>
<th>Satisfied</th>
<th>Very Satisfied</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>The USA Computer Services Center with the services they provide?</td>
<td>0.0%</td>
<td>6.9%</td>
<td>37.9%</td>
<td>37.9%</td>
<td>17.2%</td>
<td>3.66</td>
</tr>
<tr>
<td>Total Pages</td>
<td>(0)</td>
<td>(2)</td>
<td>(11)</td>
<td>(11)</td>
<td>(5)</td>
<td>(29)</td>
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<tr>
<td>Rating Average</td>
<td>3.66</td>
<td>3.66</td>
<td></td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Service Provided</th>
<th>Very Dissatisfied</th>
<th>Dissatisfied</th>
<th>Neutral</th>
<th>Satisfied</th>
<th>Very Satisfied</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>The USA Computer Services Center's ability to keep abreast of the latest technologies?</td>
<td>3.4%</td>
<td>3.4%</td>
<td>37.9%</td>
<td>41.4%</td>
<td>13.8%</td>
<td>3.59</td>
</tr>
<tr>
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<td>(1)</td>
<td>(1)</td>
<td>(11)</td>
<td>(12)</td>
<td>(4)</td>
<td>(29)</td>
</tr>
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<td>Rating Average</td>
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<td>3.59</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Service Provided</th>
<th>Very Dissatisfied</th>
<th>Dissatisfied</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>The technology resources provided in the classroom?</td>
<td>0.0%</td>
<td>16.7%</td>
<td>6.9%</td>
</tr>
<tr>
<td>Total Pages</td>
<td>(0)</td>
<td>(5)</td>
<td>(2)</td>
</tr>
<tr>
<td>Rating Average</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The computing resources provided within your department?</td>
<td>Very dissatisfied</td>
<td>Dissatisfied</td>
<td>Neutral</td>
</tr>
<tr>
<td>-------------------------------------------------------</td>
<td>------------------</td>
<td>--------------</td>
<td>---------</td>
</tr>
<tr>
<td></td>
<td>3.4%</td>
<td>6.9%</td>
<td>20.7%</td>
</tr>
<tr>
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<td>(1)</td>
<td>(2)</td>
<td>(6)</td>
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<td>(29)</td>
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</table>

<table>
<thead>
<tr>
<th>The University's current Internet access?</th>
<th>Very dissatisfied</th>
<th>Dissatisfied</th>
<th>Neutral</th>
<th>Satisfied</th>
<th>Very satisfied</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>3.4%</td>
<td>0.0%</td>
<td>17.2%</td>
<td>62.1%</td>
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<table>
<thead>
<tr>
<th>Your access to help on technology</th>
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<tr>
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<td>--------------------------</td>
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</tr>
<tr>
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<td>dissatisfied</td>
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<td>Dissatisfied</td>
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<td>(29)</td>
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<td>The facilities provided by the Program for the Enhancement of Teaching and Learning (PETAL)?</td>
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<td>0.0%</td>
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<td>(30)</td>
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<tr>
<td>The USA Bookstore's ability to provide adequate and affordable services, materials, and texts to your students.</td>
<td></td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>Very poor</td>
<td>0.0%</td>
<td>(0)</td>
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<tr>
<td>Poor</td>
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<tr>
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<td>Poor</td>
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<td>(7)</td>
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<tr>
<td>Good</td>
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<td>(8)</td>
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<tr>
<td>Excellent</td>
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<td>-----------</td>
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</table>

47. Do you use the USA Federal Credit Union?

<table>
<thead>
<tr>
<th>Please select your college</th>
<th>Nursing</th>
<th>Response Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>44.8% (13)</td>
<td>44.8% (13)</td>
</tr>
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<td>No</td>
<td>55.2% (16)</td>
<td>55.2% (16)</td>
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<td>29</td>
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<td>Response</td>
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<td>Very dissatisfied</td>
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</tr>
<tr>
<td></td>
<td>(0)</td>
<td>(0)</td>
</tr>
<tr>
<td>Dissatisfied</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td></td>
<td>(0)</td>
<td>(0)</td>
</tr>
<tr>
<td>Neutral</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td></td>
<td>(0)</td>
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</tr>
<tr>
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<tr>
<td></td>
<td>(2)</td>
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<tr>
<td>Very Satisfied</td>
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<td>(12)</td>
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<td>51.7%</td>
</tr>
<tr>
<td></td>
<td>(15)</td>
<td>(15)</td>
</tr>
<tr>
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<td>29</td>
<td></td>
</tr>
<tr>
<td><strong>skipped question</strong></td>
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<tr>
<td>The organization and administration of the University allow the Faculty Senate to serve as an effective representative oversight body.</td>
<td>Nursing</td>
<td>Response Totals</td>
</tr>
<tr>
<td>---------------------------------------------------------------</td>
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</tr>
<tr>
<td>Strongly disagree</td>
<td>3.3% (1)</td>
<td></td>
</tr>
<tr>
<td>Disagree</td>
<td>13.3% (4)</td>
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</tr>
<tr>
<td>Agree</td>
<td>40.0% (12)</td>
<td></td>
</tr>
<tr>
<td>Strongly agree</td>
<td>23.3% (7)</td>
<td></td>
</tr>
<tr>
<td>No opinion</td>
<td>10.0% (3)</td>
<td></td>
</tr>
<tr>
<td>rating average</td>
<td>3.74 (30)</td>
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<table>
<thead>
<tr>
<th>Members of the Senate promote faculty interest effectively.</th>
<th>Nursing</th>
<th>Response Totals</th>
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<tbody>
<tr>
<td>Strongly disagree</td>
<td>0.0% (0)</td>
<td></td>
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<tr>
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<td>3.3% (1)</td>
<td></td>
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<td>Neutral</td>
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<td>The USA Board of Trustees serves as an effective governing body for the institution.</td>
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<td>0.0% (0)</td>
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<tr>
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<td>---</td>
</tr>
<tr>
<td><strong>Disagree</strong></td>
<td>3.3% (1)</td>
<td></td>
</tr>
<tr>
<td><strong>Neutral</strong></td>
<td>23.3% (7)</td>
<td></td>
</tr>
<tr>
<td><strong>Agree</strong></td>
<td><strong>30.0%</strong> (9)</td>
<td></td>
</tr>
<tr>
<td><strong>Strongly agree</strong></td>
<td>20.0% (6)</td>
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<tr>
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<table>
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<tr>
<th>The USA Foundation Board serves as an effective body in managing USA's endowment.</th>
<th><strong>Strongly disagree</strong></th>
<th>0.0% (0)</th>
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<td>23.3% (7)</td>
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<tr>
<td><strong>Agree</strong></td>
<td><strong>26.7%</strong> (8)</td>
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<tr>
<td><strong>Strongly agree</strong></td>
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<tr>
<td><strong>No opinion</strong></td>
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<tr>
<td><strong>rating average</strong></td>
<td>3.83 (30)</td>
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<table>
<thead>
<tr>
<th>The USA Foundation Board serves as an effective body in supporting the USA mission and goals.</th>
<th><strong>Strongly disagree</strong></th>
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<tbody>
<tr>
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<tr>
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</tr>
<tr>
<td><strong>Strongly agree</strong></td>
<td><strong>26.7%</strong></td>
<td></td>
</tr>
<tr>
<td><strong>No opinion</strong></td>
<td>20.0% (6)</td>
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<tr>
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<tr>
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<td>Agree</td>
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