

UNIVERSITY OF
SOUTH
ALABAMA



2020 Annual Security and Fire Safety Report

A Message From Chief Aull:

Dear USA Community:

Choosing an institution of higher education is a major decision for students and their families. Along with academic, financial, and geographic considerations, the issue of campus safety is a vital concern. There is no higher priority for the University of South Alabama Police Department than the safety of our students, faculty, staff, and campus visitors. Although this has always been true, the University has been focusing even more attention into keeping the campus a safe place to learn, live, work, and play.

As the Chief of Police, my highest priority is the safety of the University of South Alabama. This year, I am again pleased to report that through our cooperative efforts, we have been able to minimize the number of crimes that have occurred on the USA campus.

We want to give credit to the entire University community for taking an active role in campus safety. The "If You See Something, Do Something" campaign as well as our campus partnerships with the LiveSafe mobile safety app, have been a boon in improving our bystander intervention efforts and the reporting of crime and suspicious behavior in a timely manner.

Additionally, the Annual Security and Fire Safety Report contains statistical data for the three previous calendar years concerning reported crimes that occurred at the Main Campus, the USA Health University Hospital (formerly USA Medical Center) and Children's & Women's Hospital, associated medical clinics, the USA Health Strada Patient Care Center, Mitchell Cancer Institute, as well as the Baldwin County Campus. Statistics for reported crimes on public property within or immediately adjacent to the Fairhope and Main campuses is included, along with fire data for all student residential facilities. For definitions regarding these and other crime categories, please check the Clery definitions' section on page 30.

The report also includes information on notifications regarding emergency response and evacuation procedures, a missing student notification policy, and a section on fire safety and fire statistics.

Although USA is a safe campus, no campus in America is completely crime-free. We need your help to make sure that you and other members of the campus community remain safe and secure. Thank you for giving your careful attention to this important information.

Sincerely,



Zeke Aull
Chief of Police

If you See Something, Say **Do** Something!

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The University of South Alabama Annual Campus Security and Fire Safety Report

Clery Act Requirements

The University of South Alabama Police Department has been designated as the responsible department for compiling and publishing the University of South Alabama's Annual Security and Fire Safety Report.

This report is intended to serve as USA's Annual Security and Fire Safety Report as required by the Higher Education Opportunity Act and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The required annual report is typically required to be published each year by October 1st. However, the deadline to publish the 2020 annual report was extended to December 31 due to the Covid-19 pandemic by the U.S. Department of Education. The purpose of this report is to provide information about security on campus and includes: campus and community crime statistics, fire statistics and safety information, policy information, safety tips, resource phone numbers, and a brief overview of the many services USA provides. A map of the USA's Main Campus, as well as other University locations can be found on the University's website at:

<http://www.southalabama.edu/maps/campusmap.pdf>.

Information in this report is compiled from reports provided by Campus Security Authorities (CSA's) including, but not limited to, the Office of Judicial Affairs, the Department of Safety and Environmental Compliance, the Dean of Students Office, the Counseling and Testing Center, the Department of Housing & Residence Life and the Department of Athletics. Statistics are also compiled from law enforcement agencies in jurisdictions in which the University owns, leases, and/or controls property, on adjacent property, and "non-campus" property, including hospitals and clinics.

Statistics from the University community, including the University Police Department, are combined with statistics from local law enforcement. Information on the University of South Alabama Baldwin County Campus was obtained from security at that location and combined with information from the Fairhope Police Department.

Each year, an e-mail notification is sent to all enrolled students and employees that provides a direct link to access

the report online. This link is also available at the bottom of each page of the University's website. Copies of this report may also be obtained at the University of South Alabama Police Department, located at Beta Gamma Commons Bldg., 290 Jaguar Blvd., or by calling (251) 460-6312.

Daily Crime & Fire Log

The Daily Crime and Fire Log is required by federal law and records criminal incidents and alleged criminal incidents that occur anywhere in the patrol jurisdiction of the University Police Department, on or off University property, that are reported to the University Police Department. The Log discloses specific information about criminal incidents, not crime statistics, and is designed to disclose crime information on a timelier basis than the annual statistical disclosures. It also records any fires in the University's residential facilities. Crimes and residential fires are typically recorded in the order in which they are reported. Only actual fires are recorded; therefore, false alarms, malfunctions, or drills are not listed. New incidents and fires are entered into the log within two business days of being reported to the University Police Department.

Only criminal incidents which generate a case number are listed in the log; therefore, this log is not indicative of all calls for service in which no case number is generated. Case numbers shown on the log will not always be in sequential order based on several factors, including the fact that case numbers are assigned for various other noncriminal incidents, including fires in non-residential facilities (except arson), that are not required by law to be included in the log. Also, crime statistics will not match those shown in the Annual Security and Fire Safety Report because the crime log is based on Alabama State Law; whereas, the Annual Report is compiled using Federal Uniformed Crime Reporting definitions.

Printed copies of the Crime and Fire Log are available for viewing during normal business hours in the front lobby of the University of South Alabama Police Department located on the USA's Main Campus, at Beta Gamma Commons Bldg., 290 Jaguar Blvd. The most recent 60 days of reports are included, and any portion of the log older than sixty days

will be made available upon request within two business days of the request.

The University of South Alabama is committed to providing the members of the campus community and visitors with a safe and secure environment to live, learn, work, and play. However, no university or police agency can prevent every crime. It is only through an ongoing cooperative effort between the institution and the university community that a reasonably safe environment can be achieved.

Disaster Situations

The University of South Alabama has adopted the Emergency Response and Recovery Plan design by the University Safety and Environmental Compliance Committee to provide a guide for potential emergency responses, recovery actions, and mitigation programs. The primary objective is to protect students, employees, visitors, and the University's properties from a spectrum of possible emergencies and disasters. The plan does not cover every potential disaster/emergency, but rather those that are of a major concern on a typical university campus in a coastal location. Responses may vary from the plan as conditions and circumstances warrant. University hospitals have individual emergency/disaster plans specific to their facilities. The entire emergency response plan for the University's Main Campus is available on its website at: <http://www.southalabama.edu/departments/environmental/resources/emergency-response.pdf>.

Campus Overview

The University of South Alabama has a student population of almost 15,000. The main campus is located on University Blvd. in the western portion of the city of Mobile and currently houses approximately 3,000 students in its on-campus residential facilities.

Founded by an act of the Alabama Legislature in 1963, the University is located on over 1,200 acres. More detailed information on the exciting history of the University of South Alabama is available on the University's website at: <http://www.southalabama.edu/aboutusa/index.html>.

USA Police

The University of South Alabama Police Department consists of sworn law enforcement officers and is accredited

through the International Association of Campus Law Enforcement Administrators (IACLEA).

The University Police Department exists to meet the unique law enforcement needs of the University community. Therefore, they engage in community-oriented policing that actively encourage input from the community and utilize innovative crime interdiction, prevention, and public education methods to foster a safe environment on campus.

All University police officers have completed an Alabama Post certified academy and undergo semi-annual firearms training. Additionally, officers are required to complete a minimum of 12 hours of continued education training each year. University police officers are sworn state law enforcement officers and are empowered by legislation (Code of Alabama 16-55-10) to enforce all state and local laws, and may make arrests for any offense occurring, or having probable cause to believe occurred, within their presence or anywhere within the State of Alabama. Their primary responsibility is the enforcement of the law on institution property that is owned, leased, or otherwise controlled by the institution; however, their authority extends to any place in the State of Alabama. All law enforcement matters are handled within the University Police Department, including initial complaint taking, criminal investigations, and arrests.

The University Police Department is directed by the Chief of Police, Patrol and Administrative Captains, and Investigative and Special Operations Lieutenants. The Department is comprised of 35 sworn police officers and a full-time support staff of seven civilian employees. It operates 24/365 and provides full police services to the University community; primarily the Main Campus, the USA Health University Hospital, the USA Health Children's & Women's Hospital, the Mitchell Cancer Institute, the Strada Patient Care Center and other USA Health related operations on or near those sites.

The USA Health System also employs security guards at its hospitals and some related clinics. These security guards are managed by the local campus administrator and not the University Police Department. They have citizen arrest powers as provided by state law; however, they are not armed. University Police supplements the security staff with sworn police officers.

University police officers work closely with local, state, and federal law enforcement agencies, including the Mobile

Police Department, Mobile County Sheriff 's Office, Alabama Law Enforcement Agency, Alabama Bureau of Investigations, and the Federal Bureau of Investigations, sharing relevant information and providing mutual assistance as needed. Officers of the University Police Department and Mobile Police Department communicate regularly on the scene of incidents that occur around the campus, and on occasion, local police officers work under contract with the University Police Department to provide supplemental services for special events.

Members of the University Police Department serve on various joint taskforces and attend and participate in various multiagency meetings and briefings. While the University Police Department regularly shares information, there is no written memorandum of understanding between the University Police Department and Mobile Police Department as the University Police Department has the responsibility and authority to conduct all investigations for all crimes that occur on University owned or leased property.

There is a Memorandum of Understanding with the Fairhope Police Department for routine response to calls for service on the USA Fairhope Campus and other related properties in the jurisdiction of the Fairhope Police as the University does not have sworn law enforcement officers assigned to those locations.

University Police have direct radio communication with local emergency response agencies. University Police utilize various law enforcement databases and systems for accessing criminal history data, nationwide police records, driver/vehicle identification information, as well as other local, state, and federal law enforcement information. University police participate in the F.B.I.'s National Incident Based Reporting Program and routinely submit all crime reports through the Alabama Law Enforcement Agency's NIBRS reporting system.

The University Police Department patrols the Main Campus and bordering streets, including: University Blvd., Old Shell Rd., and Hillcrest Rd.

Student Affairs maintains contact with recognized Greek organizations through the efforts of the Coordinator for Student Activities for Greek Life, and the Interfraternity Council. The University Police Department also patrols and responds to calls for service at all University recognized Greek houses located on the Main Campus and immediately adjacent to the Main Campus.

The University Police Department does not actively monitor criminal activity engaged in by students at other off-campus locations. However, crime statistics are requested from local law enforcement agencies having police jurisdiction over non-campus locations of officially recognized student organizations to be included in the University's Annual Security Report, and will provide local agencies with assistance upon request.

At the discretion of the University Police Department, it may provide the Dean of Students with information regarding the off campus criminal activity of students of which it has been apprised if it potentially impacts the health and safety of the campus community and/or the reputation of the University.

Reporting Criminal Incidents or Public Safety Concerns

Community members, students, faculty, and staff are encouraged to report all crimes and public safety concerns to the University Police Department in a timely manner.

Persons wishing to report crime or other emergency incidents occurring on any University property may do so in person, by telephone, or anonymously through the Silent Witness Program under the following Crime Prevention link:

<http://www.southalabama.edu/departments/police/silentwitnessprogram.html>.

For walk-in reports: The University of South Alabama Police Department is staffed 24 hours a day, seven days a week.

**290 Jaguar Blvd.
Beta/Gamma Commons Bldg.**

Telephone reports: The University Police may be contacted 24/7 by dialing: **(251) 460-6312**.

The University Police Department may also be contacted via text or phone utilizing the free LiveSafe smartphone safety app. Utilizing LiveSafe to contact the University Police Department also provides device location information to assist with providing timely assistance.

The Chief of Police may be contacted during normal business hours at (251) 460-6312, or by email at: zaull@southalabama.edu.

If you are unable to remember the University Police Department's phone number, you may also dial 911; however, these calls are processed through the Mobile County 911 Communications Center and may result in a delayed response time. Therefore, all members of the campus community are urged to program the appropriate University Police or USA Health System's Security Department phone number in their cell phone, or utilize the LiveSafe app, to facilitate prompt reporting.

USA Hospitals

The University Police Department provides police services to the University's hospitals and medical clinics, and has a full time USA Health Systems Police Supervisor assigned to oversee police services on USA Health Systems property. Each hospital also employs and/or contracts non-sworn security guards to provide daily security services. The Mobile Police Department also provides response to calls for service to all USA Health locations within the Mobile Police jurisdiction when a sworn University police officer is not available, and provides backing services upon request.

The USA Children's and Women's Hospital Security Department also manages security for the USA Mitchell Cancer Institute and the Strada Patient Care Center located on the hospital's campus. Persons wishing to report crimes or other emergency incidents for these locations should contact:

- **USA Health University Hospital (formerly USA Medical Center) Security - (251) 471-7195**
- **USA Health Children's & Women's Hospital – Security - (251) 415-1135**
- **USA Health Mitchell Cancer Institute Security - (251) 445- 9878 or (251) 415-1135**

For more information on USA Health Systems, please visit: <http://www.usahealthsystem.com/>

Voluntary Anonymous Reporting

Because police reports are public records under Alabama State Law, the University Police Department cannot hold a report of crime in confidence; however, if you are the victim of a crime and do not want to pursue action within the University system or the criminal justice system, you can still provide a report anonymously by:

- Calling the TIPS line at (251) 460-6667.

- Texting the Text-A-Tip line at (251) 219-0219.
- Completing the Silent Witness form online at: <http://www.southalabama.edu/departments/police/silentwitnessprogram.html>.
- Contacting one of the Campus Security Authorities identified below.
- Through the LiveSafe smartphone safety app: <http://www.southalabama.edu/departments/studentaffairs/livesafe.html>.

The purpose of an anonymous report is to comply with your wish to keep the matter confidential, while taking steps to ensure the safety of yourself and others. With such information, the University can keep an accurate record of the number of incidents on or near campus, determine where there is a pattern of crime, and alert the campus community to potential dangers. Reports filed in this manner are conducted and disclosed in the annual crime statistics for the institution.

Additional Options for Reporting Campus Crime

You may report crimes to other University officials who have been designated as Campus Security Authorities (CSA's). Generally, any professional student affairs and housing staff member, any member of campus and/or hospital security, faculty advisor to student groups, and/or the athletic director and head coaches can receive a report for inclusion in the annual crime statistics and for the purpose of issuing a timely warning. These additional CSA's may also encourage and assist the victim in filing a report with the University Police Department.

If you are the victim of a crime and you wish for your identity to remain confidential and desire no formal investigation, you must inform the CSA to whom you are reporting the event of your wishes. If confidentiality has been requested, the listed University official receiving a crime report will gather sufficient information to allow the University to implement proper crime alerts, if warranted, and so the information may be included in the statistical records maintained by the University Police Department.

Assoc. Dean of Students/Title IX Coordinator:
Dr. Krista Harrell (251) 460-6452
kristaharrell@southalabama.edu
Student Center, Suite 116

Director, Multicultural Affairs:
Jarmora Valrie, (251) 460-6895
jvalrie@southalabama.edu
 Student Center, Suite 120

Asst Vice President, Auxiliary Services (housing/dining)
Dr. Chris Cleveland (251) 460-6522
chrisclevelandt@southalabama.edu
 Delta Commons, Room 110

Director, Housing, & Residence Life:
 (251) 460-6185
 Delta Commons, Room 110

University of South Alabama Baldwin County Security Officer:
Ralph McDonald (251) 928-8133 or (251) 472-7474
usabc@southalabama.edu or
rmcdonald@southalabama.edu
 111 St. James Street, Fairhope, AL

For Academic Affairs Faculty:

Senior Vice Provost/Academic Affairs
Dr. Charles Guest (251) 460-6261
cguest@southalabama.edu
 AD 300

For College of Nursing students:

Asst. Professor/Dir of Special Project & Evaluation
Dr. Rebecca J. Graves (251) 445-9437
rgraves@southalabama.edu
 Health Sciences Bldg. 4083

For College of Medicine Faculty & Staff

Senior Associate Dean
Dr. Mary Townsley, (251) 460-6815
mtownsley@southalabama.edu
 CSAB Rm. 170

For College of Medicine Students

Asst. V.P. for Medical Affairs, Diversity & Inclusion
Dr. Franklin Trimm, (251) 341-4073
rfrimm@southalabama.edu MSB 1164

For Staff, Administrators, Coaches, Resident Physicians, Patients, Visitors, and Post Docs:

Human Resources/Manager EEO
Yamayra Betler (251) 460-6641
ybetler@southalabama.edu
 TRP Building III, Suite 2200

Gender Equity in Athletics/Title IX:

Senior Associate Athletic Director/Title IX Coord.
Jinni Frisbey (251) 445-9551
jfrisbey@southalabama.edu
 FBFH 153

Reporting to a Campus Professional or Pastoral Counselors

Under Federal guidelines, campus "Pastoral Counselors" and campus "Professional Counselors," when acting as such, are not considered to be Campus Security Authorities (CSA's) and are not required to report crimes for inclusion in the annual disclosure of crime statistics. As a matter of practice, they are encouraged, when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis. Listed below are campus counselors:

Title	Name	Phone	Email	Campus Location
Director Counseling & Testing,	Dr. John Friend	(251) 460-7051	jfriend@southalabama.edu	300 Student Center Circle
Assoc. Director, Counseling & Testing		(251) 460-7051		300 Student Center Circle
Employee Assistance Counselor (for employees only)	Julie A. Barker	(251) 461-1346	jbarker@southalabama.edu	USA Technology & Research Park, Bldg. III, Suite 2200

University of South Alabama Baldwin County Campus

The University of South Alabama Baldwin County (USABC) Campus is dispersed across several sites within close proximity in downtown Fairhope, Alabama. The administration building is located at 10 North Summit Street, while the Classroom Complex is located at 111 Saint James Street, and the Nursing Complex is located at 161 North Section Street.

The University of South Alabama Baldwin Campus security officers have the authority to ask persons for identification and to determine whether individuals have lawful business at USABC. Security officers are unarmed and have citizen arrest powers, as provided by state law (i.e., may arrest for a misdemeanor occurring in their presence, or for a felony where they reasonably believe the person arrested committed the offense). Criminal incidents are referred to the Fairhope Police Department who have jurisdiction on the campus. The USABC Security Office at Fairhope maintains a highly professional working relationship with the Fairhope Police Department.

All crime victims and witnesses are strongly encouraged to immediately report any crime to the campus security office and the appropriate police agency. The University of South Alabama Baldwin County Campus Security Department, or the University Police Department on the USA Main Campus, can assist members of the campus community in filing a police report with the appropriate police agency. Prompt reporting to the campus security office will insure that the campus is apprised of safety issues as mandated and that accurate crime statistics are included in the Annual Security Report. Should a situation arise that would necessitate a timely warning or emergency notification to the USABC campus, and the USABC Administration and Security Offices are closed, contact the University Police Department at the Main Campus to commence the process.

Reporting Off Campus Crime

Students residing off campus should report incidents of crime to law enforcement agencies with jurisdiction for the location where the crime was committed. Upon request, the University Police Department will assist students in notifying the appropriate law enforcement agency. Other agencies may be contacted at the following telephone numbers:

Emergency for Mobile & Baldwin County Areas	911
Mobile Police Department	(251) 208-7211
Mobile County Sheriff's Department	(251) 574-2423
Fairhope Police Department	(251) 928-2385
Baldwin County Sheriff's Department	(251) 937-0202
Alabama State Troopers	(251) 660-2300
Federal Bureau of Investigation	(251) 438-3674

Safety Awareness

In today's world everyone plays a role in safeguarding the community. The University of South Alabama encourages students, faculty, and staff to be responsible for their own security, as well as the safety of others. The University Police Department strives to increase campus safety by offering educational programs and disseminating information relevant to personal safety.

Public Safety Educational Programs

The University Police Department participates in all new student and new employee orientation sessions. During orientation, the students have an opportunity to learn about services offered by the University Police Department at a vendor fair. Officers also conduct presentations to students regarding personal safety and how to contact the University Police Department. The University Police Department also presents similar information in semi-annual orientations for new faculty and monthly orientations for new staff.

The University Police Department and the Office of Safety and Environmental Compliance offer ongoing crime prevention and safety awareness programming throughout the year. A common theme of the awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

The University offers sexual assault awareness and prevention programming through various offices on campus. The Counseling Center, Student Health Center, University Police Department, Sexual Assault & Violence Educators, Violence Prevention Alliance, USA Violence Prevention and Title IX all offer sexual assault education and information programs to University students and employees upon request.

The University of South Alabama has a comprehensive Sexual Misconduct Policy and Complaint Resolution Procedures that apply to all students, faculty, staff and visitors to campus. Additionally, the University of South Alabama has instituted an online training module from United Educators that is required for all incoming students on preventing sexual misconduct. The University community collaborates to conduct ongoing trainings, academic classes, awareness events, and outreach programs, including peer facilitated programs such as Bro Code, Girl's Night Out, and Cracking the Code. USA Violence Prevention and Title IX have also created a peer education

program called the Sexual Assault and Violence Educators who conduct prevention presentations and events on campus on sexual misconduct and campus safety. Information on specific education programs and training is available from the Title IX Coordinator and is published on the Title IX website at:

<https://www.southalabama.edu/departments/studentaffairs/titleix/index.html>.

Education materials and information regarding upcoming workshops and training can be requested via email at titleix@southalabama.edu.

The Violence Prevention Alliance, a collaborative committee with partners from across the institution, plans month long prevention campaigns with several events and trainings in September for Sexual Assault Awareness Month and in October for Domestic Violence Awareness Month. The institution also offers the Rape Aggression Defense (R.A.D) and self-defense class each semester and the University Police Department offers Date Rape Detection Coasters intended to raise awareness about date rape drugs.

Additional Public Safety Programs and Information include:

LiveSafe Personal Security App -The University of South Alabama and its Police Department have partnered with LiveSafe to provide a proactive personal safety service that will help protect students, faculty and staff with just the touch of a button on all supported iPhone and Android devices.

<http://www.southalabama.edu/departments/studentaffairs/live safe.html>.

Operation ID – A program that encourages students to mark their personal property, usually by engraving, and to record serial numbers to deter theft and assist with returning recovered property.

Check Your Ride – An opportunity offered by the University of South Alabama Police Department prior to school breaks, in which officers assist and teach students how to perform basic vehicle maintenance with the aim of increasing the safety of students traveling on the road.

Sexual Assault Awareness – Includes various programs throughout the year geared towards educating men and women about sexual assault prevention.

Bystander Awareness – Includes programs such as the Bro Code, Red Zone, Cracking the Code, and Girls Night Out that train bystanders on safe and positive options a bystander can take when he or she witnesses potential domestic violence, dating violence, sexual assault, and stalking.

Rape Aggression Defense (RAD)- Self-defense classes for women comprised of risk reduction tips, basic self- defense techniques, and a simulation exercise.

Threat Assessment/Active Shooter Training - Curriculum intended to train employees and students on how to respond in the unfortunate event of a shooter on the University campus.

Work Place Violence- An educational program that identifies problems and characteristics associated with workplace violence.

Peer Education- The Sexual Assault and Violence Educators offer ongoing prevention presentations and events to the University community on sexual assault, bystander intervention, domestic violence and personal safety.

Online Module- All incoming students, including professional and graduate students, are now required to take an online training called "Lasting Choices: Preventing Sexual Assault" through United Educators when they arrive on campus.

At-Risk Programming- Each semester, at-risk groups such as student athletes, student fraternity and sorority members, minority student organizations, etc. are educated on personal safety and campus resources.

The University Police Department is eager to engage the University community in interactive and educational programming. For more information about any of the programs listed above, or to request additional courses, please contact the University Police Department at (251) 460-6312 or by email at:

police@southalabama.edu .

Residential Life

The Department of Housing & Residence Life oversees the residence halls and Greek Housing. Community Directors and Resident Assistants concentrate on promoting community; developing relationships; helping to establish and maintain a healthy residential environment conducive to

academic and personal growth; assisting in the disciplinary procedure as necessary; implementing University and Housing policies; and assisting with individual student needs.

Timely Warnings and Emergency Notifications

An “Emergency Notification” will be issued, if a significant emergency or dangerous situation is confirmed to be occurring on the campus that involves an immediate threat to the health or safety of students or employees. An emergency notification may initially only contain limited information depending on what is known or reported to the institution at the time. Additional notifications will be made as more information becomes known.

A “Timely Warning” is more narrowly focused and will be issued for any Clery Act crimes that have already occurred on Clery Act geography but that is considered by the institution to represent a serious or continuing threat to students and employees. A Timely Warning will be issued as soon as the pertinent information is available.

Updates to the University community about any case resulting in a timely warning will normally be distributed via email. Timely warnings are usually distributed for the following Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) classifications: arson, criminal homicide, and robbery. Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by the University Police Department. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other campus community members and a timely warning would not be distributed. Timely warnings may also be posted for other Clery Act crime classifications, as deemed necessary.

Emergency Notifications & Timely Warnings may be issued by the University Police Department, the Department of Safety & Environmental Compliance or the Office of Marketing and Communications. The purpose of these notifications or warnings is to warn or inform the campus community about immediate or ongoing threats or crimes so that appropriate actions or precautions can be taken. Information disseminated may include the nature of the event/crime, known information about any suspects, the continuing danger, if any, and other information that would promote safety and aid in future prevention of a similar crime. As conditions change or new information becomes

available, notifications or warnings may be updated or cancelled. Any information that may identify victim(s) is considered confidential and will not be disseminated.

Timely Warnings/Emergency Notifications may be disseminated by any or all of the following methods:

JagAlert Outdoor Warning System - In addition to a siren signal, the University’s system can broadcast pre-recorded messages or live messages via University police officers’ radios (Main Campus only).

Everbridge Mass Notification Systems - These systems provide simultaneous outbound messaging services such as phone, SMS, text, and email communications. Members of the University community are automatically signed up for the systems through their PAWS accounts.

Global Email - The University has designated emails as the primary means of campus-wide communication.

Emergency & Weather Hotline (251) 460-6999 - This recorded telephone line provides official information bulletins regarding campus emergencies, severe weather, and campus closures. Information can also be accessed at the following link: <https://www.southalabama.edu/alert/>.

Social Media – The University’s social media accounts include Facebook and Twitter and can be found at the following links:
<https://www.facebook.com/theuniversityofsouthalabama/>
<https://twitter.com/UofSouthAlabama>

University’s Home Page – Emergency messages and information may be posted on the top of University’s home page of its website at <http://www.southalabama.edu/>.

Other Locations - Postings at other locations, including public and University media channels as deemed appropriate.

Emergency Response and Evacuation Procedures

In making determinations about whether an emergency exists and/or sending emergency notifications, the University’s Chief of Police, or designee, may consult with members of the Department of Safety and Environmental Compliance, the President's Council, the Emergency Response and Recovery Team, Office of Marketing & Communications, Campus Security Authorities, local emergency response agencies, and any other individuals relevant to the situation.

Upon confirmation of a significant emergency or dangerous situation on the University's Main Campus, posing an immediate threat to the health or safety of the University community, the University will initiate the emergency notification process without delay. Although the University Police Department is primarily responsible for confirming that there is a significant emergency or dangerous situation and issuing a warning, the Office of Marketing & Communications and Office of Safety/Environmental Compliance also have access to the emergency notification systems. These three departments have the authority to determine the appropriate segment or segments of the campus community that will receive the alerts, to determine the content of the alert, and to initiate the notification system.

Usually, the Chief of Police, or his designee, will determine the content of the notification, considering the safety of the campus community, unless issuing a notification will, in the judgment of first responders, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. Based on the circumstances of the threat, the University Police Department will determine the appropriate segment(s) of the community to receive the notification. For instance, a fire in the Recreational Center might begin with just an evacuation of the Recreational Center but might later be expanded to include Epsilon 1 & 2 along with Delta 6 if the fire is not quickly brought under control.

The University's Chief of Police, or designee, in consultation with the Department of Safety & Environmental Compliance and the Office of Marketing & Communications, will determine if emergency information needs to be disseminated to the larger community via local media outlets or otherwise.

University of South Alabama Emergency Response and Recovery Plan Manuals are posted in each campus building generally by the elevators or the front entrance. Basic information about the emergency response and evacuation procedures for the University are publicized each year as part of the Annual Security and Fire Reports.

Emergency Response and Evacuation Test Procedures

Exercise: 2019 Mock Active Shooter/ Mass Casualty Incident

An emergency preparedness and response drill was conducted on November 25, 2019 by the Department of

EMS Education and the USA Department of Safety & Environmental Compliance at the University's Student Center.

At 5:00pm, a call was received by the USA Police Department dispatcher regarding the presence of an active shooter located at the USA Student Center. Several emergency notifications were sent out using the Everbridge Mass Notification System as well as the USA Public Address System. Police were notified and arrived at the Student Center to find an active shooter situation. They entered the building, performing a room to room search for the shooter. Victims were found at the scene ranging from the walking wounded to the deceased. Those that were ambulatory were directed outside where they were assessed by USA Emergency Medical Services (EMS) students. The shooter was found on the second floor where a fire fight ensued resulting in the shooter being shot and killed. Once the building was cleared by police, EMS students then entered the building and began triaging the victims involved in this mass casualty event. Those that suffered minor injuries were treated at the scene. Fifteen critical victims were transported to the USA University Hospital via Jag Tran bus where they were re-triaged and treated. The remaining victims were transported via another Jag Tran bus to the Allied Health and Nursing building where they were triaged and treated by USA P.A. students, USA radiology students, and USA EMS/PHS students in a very realistic make-shift hospital. At approximately 7:00pm the drill was terminated and a hot wash was held in the second floor auditorium of the Education Outreach Building.

The drill was considered a success with lessons learned and noted on the critiques provided by the observers. The following strengths were observed: Multi-disciplinary participants, role play by each discipline was very good, an appropriate perimeter was set up by USAPD, medical attention was given expediently at the scene, emergency transportation was conducted expediently and safely, an incident command center was appropriately set up, the sudden influx of casualties was handled very well by the students/participants, the student hospital efficiently controlled the flow of patients that were received, command and control was maintained throughout the drill, and the media was present on-site. Few weaknesses were observed of which included the scale down of the exercise due to real-time emergencies in the USA University Hospital Emergency Department and somewhat fragmented communications.

An assessment of the exercise provided the following: the exercise scenario was plausible and realistic, participants included the right mix of disciplines, the University's Emergency Response Recovery Plan was activated appropriately, the University's Emergency Notification system was activated appropriately, the exercise was well coordinated over-all, the drill better prepared USAPD and others to manage an incident similar to this and of this magnitude, there was excellent student collaboration between three Allied Health Professions, and EMS student officers on-scene, and the student hospital, effectively controlled the challenges of this drill.

Campus Exterior Sirens/Public Address System

The campus siren/broadcast system is tested monthly in conjunction with monthly tests of the Mobile County Emergency Management Agency's Systems.

The system is also tested on an annual basis. Procedures for conducting evacuation drills are outlined in the Fire Report. Annually, the University conducts exercises and appropriate follow through activities designed to assess, evaluate, and improve campus emergency response procedures. The University provides communications to the University community regarding procedures for authorized closings and receiving emergency alerts. Additional information about these communications can be found at <http://www.southalabama.edu/alert>.

Tips for Being Prepared in an Emergency

To prepare for the possibility of a campus emergency, each member of the campus community should develop a personal emergency response plan. Some basic steps that you can take to improve your safety on campus are:

- Be aware of your environment.
- List the University Police Department's phone number in your cell phone; (251) 460-6312.
- Report concerning or suspicious behavior to the University Police Department.
- Stay informed by reading campus emails, text messages, and watching local media.
- Follow directions from campus authorities.
- Learn at least two ways to exit every building that you use.
- Determine where you are going to go in the event of severe weather.

- Have basic emergency supplies in your vehicle and residence such as flashlights.
- Lock your room and car.

Crime Prevention

The University actively promotes campus security by providing services to prevent criminal activities, enhance personal safety, and protect property.

Campus Escort Service

Although there is currently no formal escort service available on the Main Campus, University officers will assist individuals with safely getting to their on-campus destination, to their vehicle, or the JagTran shuttle stop upon request. To request assistance, call the University Police Department at (251) 460-6312 or contact them via the free LiveSafe safety app. Depending on other calls for service, there could be a wait before the officer arrives. For more information on the daily services provided by the JagTran, please visit the following link:

<http://www.southalabama.edu/departments/jagtran/>.

Limited shuttle service is normally provided at least through 8:00 p.m. each weekday that classes are in session.

Property Protection

The University Police Department offers a number of services to help minimize property loss through theft, including:

- Bike Registration at the University Police Department or online at: <http://www.southalabama.edu/departments/police/bicycleregistrationform.html>.
- Operation ID - Download a form to record the serial numbers of your valuable property at: <http://www.southalabama.edu/departments/police/operationidentification.html>. Set up an appointment for engraving serial numbers on your property by calling the University Police Department at (251) 460-6312.
- Campus Watch Campaign – A campaign that encourages members of the campus community to look out for others and report any suspicious activities.
- An extensive camera system on campus.

Facility Security

During business hours the University is open to students, parents, employees, contactors, guests, and invitees. During non-business hours, access to all college facilities is by key, electronic, and/or alarm access code, if issued in accordance with University policies, or by admittance via the Facilities Management Department (251) 460-7655, or the Office of Housing and Residence Life (251) 460-6185. Academic buildings are open during the day and evening hours when classes are in session.

Some facilities may have additional hours which may vary at different times of the year. Examples are the Recreation Center, University libraries, and the Mitchell Center. In these cases, the facilities will be secured according to schedules developed by the department responsible for the facility. Emergencies or other considerations may necessitate changes or alterations to any posted schedules.

Residential Facilities

All visitors must be escorted by their host while in the buildings. Residents and guests must be able to provide identification if asked by a University official, including but not limited to, the Resident Assistant (RA). It is up to each resident to take a responsible role in maintaining building security. If you see anyone tampering with doors, please contact the RA, Community Office, or University Police Department immediately. Propping doors or modifying door closers or hardware is prohibited. Students are always advised to secure their rooms. Due to the different design of the campus residential facilities there are some differences in how and when the buildings are secured.

Epsilon 1 & 2 - Access to rooms is through interior hallways. Front center doors are unlocked Monday through Friday from 8 a.m. until 5 p.m. All exterior side and back doors always remain locked. Side doors are accessible by card swipe. Card access issues should be directed to Housing Facilities at (251) 460-7655.

Stokes Hall, Azalea Hall, & Camellia Hall - Access to rooms is through interior hallways. Exterior doors are unlocked Monday through Friday from 8 a.m. until 5 p.m. The building is locked the rest of the time and requires a programmed card to access it. Card access issues should be directed to Housing & Facilities at (251) 460-7655.

Greek Houses - Have several entrances and exits which are always locked and require a key or security code to access.

All Other Residence Halls - Are designed with individual exterior entrances to each room/suite. Students are responsible for securing their individual rooms.

Residence Facility:	Phone Number:
Deltas 2-5	(251) 460-6315
Greek Houses	(251) 460-7759
Stokes Hall	(251) 460-7921
Camellia Hall	(251) 460-7943

Maintenance of Campus Facilities

A Campus Safety Walk is held each fall and spring semester and includes members of the campus community (faculty, staff and students) as well as representatives of Facilities, Management, University Police Department, and the Office of Safety and Environmental Compliance. This group walks the campus and reviews campus lighting, landscaping, signage, and other aspects of campus grounds and facilities to identify any safety concerns to be addressed.

Members of the campus community may report any maintenance issue. Employees can report maintenance issues online at <http://usahelp.southalabama.edu> or by calling (251) 460-7111. For emergencies after business hours, contact the University Police Department at (215) 460-6312 and they will make the appropriate notification.

To report residential maintenance issues (except for the Central House on Stadium; previously The Grove) please contact the Housing Maintenance Call Center at (251) 460-7655, or report this issue online at the following: <http://www.southalabama.edu/departments/housing/maintenance.html>.

To report residential maintenance issues for the Central House on Stadium, please contact the Central House on Stadium's main office at (251) 272-4710 during regular business hours and also to report maintenance issues after hours.

Missing Student Policy

If a member of the University community has reason to believe that a student is missing, he or she should immediately call the University Police Department at (251)

460-6312. The University Police Department will initiate an investigation, collect all pertinent information regarding the missing person, and maintain all necessary data for the University. If the student reported missing is also an on-campus resident in USA Housing or the Central House on Stadium (previously The Grove), personnel from those areas may assist by:

- Conducting a health and safety check of the student's room/apartment.
- Attempting to contact the student via cell phone, email, or other means available.
- Seeking out and identifying other person(s) who may be familiar with the missing student's whereabouts.

In accordance with the Higher Education Opportunity Act of 2008 for "on-campus residential students" (including the Grove), the University has implemented the following "Missing Student" notification policies and procedures:

The University requests that students who reside in on-campus housing identify, confidentially, an individual they desire to be contacted if said student is determined to be missing. This confidential contact information is kept separate from any other emergency contact information and is accessible only by authorized campus officials and law enforcement during a missing person's investigation. You can register your contact information by going online to your student account on the PAWS system at:

<http://www.southalabama.edu/paws/>.

After investigating a missing person's report, should the University Police Department determine that a resident student appears to be missing, within 24 hours of that determination, USAPD will notify the student's designated "missing student" contact and the Mobile Police Department of the ongoing investigation. If the missing student is under the age of 18 and is not an emancipated individual, USAPD will also notify the student's parent or legal guardian immediately after determining that the student has been missing for 24 hours. If circumstances dictate, USAPD may also enter a Missing Person's report into NCIC.

Sexual Violence Prevention and Response

National studies have shown that nearly 20% of women and 6% of men will be victims of attempted or actual sexual assault while at college. These studies also found that most campus sexual assaults occurred when women were incapacitated, usually by alcohol and that the majority of

sexual assaults are committed by someone known to the victim.

The University is committed to establishing and maintaining an environment where individuals are free from sex discrimination, sexual harassment, sexual violence, domestic violence, dating violence, stalking, and retaliation (collectively "sexual misconduct"). As part of the University's commitment to establish an environment free from sexual misconduct, sexual misconduct is strictly prohibited under University policy.

The University considers sexual misconduct to be a serious offense because it undermines the atmosphere of trust and respect that is essential to a healthy University Community. Consequently, it is the goal of the University to prevent sexual misconduct from occurring if possible and to provide a response which will limit the potential emotional damage to the victim.

Although the State of Alabama has enumerated numerous sexual offenses, the offenses that are most relevant to the typical university student experience are rape, sodomy, sexual assault, domestic violence, dating violence, and stalking. Both rape and sodomy require that the sexual act was committed without the consent of the victim, including instances where the complainant is incapable of giving consent. Rape entails vaginal intercourse with any degree of penetration, regardless of emission, and sodomy involves oral or anal sex. Sexual assault can be forcible or non-forcible in nature. Dating and domestic violence occur when violence is perpetrated by a person who is currently or formerly in a social relationship of a romantic nature or a current or former spouse. Stalking occurs when a person engages in a course of conduct directed at a specific person that would cause a reasonable person to (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress. Complete definitions of these offenses, including jurisdictional definitions, can be found in the glossary of this report.

The penalty for an offense is based on the seriousness of the offense and can range from a Class A Felony with the possibility of life imprisonment to a Class A Misdemeanor with up to one year in the county jail.

Consent includes conduct that a reasonable person would understand to indicate agreement to the sexual conduct at issue. Consent must be informed, freely given, and mutually

understood. Lack of consent is a critical factor in determining whether sexual violence has occurred.

Under Alabama State law, lack of consent - results from Forcible Compulsion, Incapacity to Consent, or in the case of sexual abuse, any circumstances in which the victim does not expressly or impliedly acquiesce in the actor's conduct*.

*Sexual abuse is defined in Alabama Code Section 13A-6-66 and 67.

Alabama State law further defines Forcible Compulsion and Incapacity to Consent as follows:

- Forcible Compulsion - physical force was used to overcome resistance or the victim was placed in fear of immediate death or serious injury.
- Incapacity to Consent - this means that the victim is one of the following:
 - Physically helpless, generally unconscious or unable to communicate.
 - Mentally incapacitated - namely, the person lacks the ability to understand the fact, nature, or extent of a sexual situation due to a narcotic or intoxicating substance which was administered without their consent (covers Date Rape Drugs).
 - Mentally defective - namely, the person suffers from a mental defect or disease.
 - Less than 16 years old.

In addition to Alabama law, the following are essential to understanding what constitutes effective consent:

- If coercion, intimidation, threats, and/or physical force are used, there is no consent.
- If a person is incapacitated by alcohol or drugs such that the person cannot understand the facts, nature, or extent of the sexual situation, there is no consent even if the person self-administered the alcohol or drugs.
- Consent to one form of sexual activity does not imply consent to other forms of sexual activity.
- Consent can be withdrawn by verbal or physical conduct that a reasonable person would understand to indicate a desire to stop or not engage in the sexual conduct at issue.

- While consent can be withdrawn, a withdrawal of consent operates going forward. It does not change the consensual nature of the sexual activity that has already occurred.
- Being in a romantic relationship with someone does not imply consent to any form of sexual activity.

Risk Reduction Tips

General:

- Use the campus transit services.
- Avoid being in classrooms or office buildings alone at night.
- Report any suspicious person or activity to the University Police Department immediately, regardless of the time.
- Know who is at your door before opening it.
- Preplan all routes, regardless if you are walking, running, or driving.
- Vary your routine. Do not walk the same route night after night.
- When engaging in sexual activity, all parties must actively consent.
- Walk with confidence. Keep your head up and pay attention to your surroundings.
- Remember to bring your cell phone.
- Always lock the doors in your car, room, apartment, or house.

Socializing:

- Go out as a group; leave as a group.
- Maintain control of the evening by driving or having your own means of transportation.
- Give someone (roommate, close friend, parents) information about your plans for the evening.
- Pay attention to your surroundings and others' nonverbal cues and behavior.
- Communicate your limits and boundaries clearly.

Beverages:

- If you drink, drink responsibly and do not get intoxicated. Alcohol is the most commonly involved intoxicant involved in sexual assaults.
- Only drink sealed beverages that you can open yourself.

- Do not share drinks; don't drink from a punch bowl or common container.
- Do not leave your drink unattended.
- Do not drink anything that has an unusual taste or odor.
- Do not mix any type of drug with alcohol.

Note: Risk reduction is an important strategy for our entire community. However, if you are sexually assaulted, it's not your fault.

Safe and Positive Options for Bystander Intervention

- Be aware of your surroundings and notice potential problems.
- Get help if you see something.
- Approaching men who are exhibiting behaviors that are characteristic of a potential sexual assault/rape perpetrator should be done in groups.
- Cut off reinforcement of support of demeaning acts.
- Stop victim blaming and making excuses for why it was ok for it to happen.
- Shut down conversations around you where this kind of talk is taking place and being accepted.
- Talk to your friends openly and honestly about sexual assault.
- Have conversations with friends about what respecting both parties' right to say yes and what no means.
- Be clear with other men that getting consent is a must and not optional (regardless of the relationship status – long term or one-night stand).
- Intervene if you see someone feeding a person at a party or other social event.
- Be blunt and direct when approaching an individual in question; do not assume that they understand what you mean. Connect the dots!
- Help someone who is intoxicated get to a safe place with friends, instead of allowing them to leave alone.
- Get men to feel empathetic regarding this issue by asking, "Do you have a sister?" "Do you have a mom?" "How would you feel."

If you are sexually assaulted, you should take the following steps:

- Go to a safe place as soon as possible.
- Try to preserve all physical evidence.

- Do not bathe, use the toilet, douche, rinse your mouth, or change clothes, as these actions may destroy evidence.
- If it is necessary to change clothes, put all clothing that was worn at the time of the incident in a paper bag, not a plastic one.
- Bring a change of clothes with you because the police will need the clothes you were wearing for evidence.
- Call the police immediately.
- If the assault occurred on campus dial - (251) 460-6312
- If the assault occurred off campus dial 911
- At your request, USAPD will assist you in contacting the appropriate law enforcement agency.
- If you prefer not to call the police but you want to make it known that a sexual assault occurred, you can also contact other campus officials. The University officials who are best equipped to assist you are:
 - Vice President for Student Affairs/Dean of Students -(251) - 460-7172
 - Associate Dean of Students/Title IX Coordinator - (251) 460-6452
 - Director of Housing - (251) 460-4663
 - USA Children's and Women's Hospital Emergency Room - (251) 415-1620
 - Counseling Center - (251) 460-7051
 - Victim's Advocate Program - (251) 460-7151

Upon request, these officials will assist you in filing campus judicial charges and/or notifying the University Police Department.

- Get Medical Attention - Even if you do not think you have been injured, you should seek medical treatment to check for internal injuries, test for sexually transmitted disease, have the option of post sexual assault contraceptive, and to gather physical evidence in case you decide to pursue criminal or disciplinary charges. USA Children's and Women's Hospital has trained sexual assault nurse examiners and will collect a "Jane Doe" kit if you are not certain you want to pursue criminal charges at the time of occurrence.
- Contact a trusted person, such as a friend or family member for support.

- Call the Assault Hotline at (251) 460- 7151 – A certified victim's advocate is available 24 a day, seven days a week to aid in recovery.
- Talk with a counselor who will help explain options, give information, and provide emotional support.
- Explore legal avenues for criminal/or civil action including Title IX, the University student disciplinary system and University Grievance Procedures. Email titleix@southalabama.edu to connect with the Title IX Coordinator.
- If you are a victim of dating or domestic violence, you should not bathe or change clothes prior to documentation of physical evidence. Preserving evidence may be necessary to prove criminal domestic violence, dating violence, stalking, or in obtaining an order of protection. If victims do not opt for forensic collection, health care providers can still treat injuries.
- If you are a victim of stalking you should save evidence such as any letters, notes, e-mails, phone calls, videos, photos, texts, social media postings, computer screenshots, voicemails, or any other forms of evidence that would be helpful.

What to expect if you file a campus sexual assault report with the University Police Department:

When you notify the University of South Alabama Police Department of a campus sexual assault, the following will occur:

- A police officer will assist you with obtaining emergency medical treatment, ensure your safety, and collect some initial information, such as a description of the suspect, the location and time of the assault, and the nature of your injuries.
- The case will be assigned to the University of South Alabama Police Department's Criminal Investigation Division. All investigators of this division have been trained in the investigation of sexual offenses and the crimes' impact on the victim. These investigators will approach each case in a sensitive manner.
- With your consent, USAPD will contact the campus victim's advocate to provide emotional support.
- With your consent, USAPD will request a medical examination to ensure that you have suffered no physical injury and so that evidence can be

collected. An officer can transport the victim to the hospital, or the victim can choose to go to a hospital by themselves, or with a friend.

- With your consent, you will be interviewed for further details regarding the assault.
- With your consent, a report of the incident will be sent to Judicial Affairs and the Title IX Compliance Coordinator.

When you report a campus sexual assault, you are not making a commitment to file charges or to testify in court. By reporting the matter to USAPD as soon as possible you help protect yourself and others from further victimization, help apprehend the assailant, and preserve your options regarding university disciplinary action and civil or criminal prosecution.

Victim Assistance Pledge

The University provides a victim advocate who responds to all campus sexual assaults. The University of South Alabama Police Department makes the following pledge to anyone who feels he or she is a victim of sexual assault on campus:

We will meet with you privately, at a place of your choice, to take a complaint report.

We will treat you and your case with courtesy, sensitivity, dignity, understanding, and professionalism.

If you feel more comfortable talking with a female or male officer, we will do our best to accommodate your request.

We will assist you in arranging hospital treatment or other medical needs.

We will assist you in privately contacting counseling, safety advising, or other available resources.

We will fully investigate your case and help you achieve the best possible outcome. This may involve the arrest and full prosecution of the suspect responsible. You will be kept up-to-date on the progress of the investigation and/or prosecution.

We will continue to be available for you, to answer your questions, explain the system, your options and the processes involved, and be a listening ear if you need one.

We will consider your case seriously, regardless of your gender or the gender of the suspect.

Judicial Options

Sexual assault victims have three judicial options from which to choose: filing criminal charges, filing campus judicial charges, and filing a civil suit for monetary damages. Victims are not limited to just one of these options but can choose any combination, including filing all three types of charges. In most instances, the wishes of the victim will determine the pursuit of criminal and or disciplinary proceedings.

Criminal Process

If a victim indicates a desire to pursue criminal charges, the University Police Department will submit cases involving sexual assault to the Mobile County or Baldwin County District Attorney's office for review and consideration for presentation to Criminal Court and/or Grand Jury. The District Attorney's office has available a victim's advocate who is trained in assisting the victim with the legal processes, and who can assist the victim in obtaining restraining orders, orders of protection or no contact orders.

To apply for a Protection from Abuse Order (PFA) you must file a petition, which can be obtained from the circuit clerk in your county, usually located at the county courthouse.

Any person who has obtained an ex parte order of protection, full order of protection, or any other temporary restraining order or no contact order from a criminal, civil, or tribal court, should provide such information to the University Police Department and the Title IX Coordinator so that reasonable and legal action can be taken to implement the order with respect to those persons and areas the University controls.

The University Police Department shall enforce any violation of an Ex Parte Order of Protection, full order of protection, or any other temporary restraining order or no contact order under the jurisdiction granted to them in Alabama Code Section 16-55-10.

Civil Process

Sexual Assault victims may choose to sue the perpetrator for monetary damages. They may exercise this option regardless of whether they file criminal or campus judicial charges. Exercising this option requires the victim to retain an attorney at their own expense. The burden of proof in civil cases is preponderance of the evidence.

University Disciplinary Process

Engaging in "Sexual Misconduct" is a violation of the Student, Faculty, and Staff Codes of Conduct. As such, it violates the standards of the University's community and constitutes a violation of the University's Sexual Misconduct Policy.

With the exception of those employees who are identified as Confidential Resources, all University employees have a duty to report sexual misconduct that they observe or otherwise learn about. While University employees are required to report sexual misconduct, the University takes seriously reports of sexual misconduct from any interested person.

The University will promptly and thoroughly investigate and resolve all formal complaints of misconduct in accordance with the University's Sexual Misconduct Policy and the Complaint Resolution Procedures. If the University determines that sexual misconduct has occurred, the University will take prompt and effective remedial action to prevent the recurrence of the sexual misconduct, eliminate any hostile environment, and address the effects of the misconduct on the complainant and others, if applicable.

Any person (not just the victim) can request disciplinary charges be brought against a person for allegedly committing sexual misconduct; however, the decision to pursue disciplinary charges is made by the designated administrator. Generally, in serious incidents, or when facts are under dispute, a formal hearing will be held to determine if the respondent is responsible or not responsible.

If the complainant requests that the report not be investigated and/or is unwilling to be a complainant under the Complaint Resolution Procedures, the University will take all reasonable steps to address the report consistent with the request.

Jurisdiction

In accordance with the University's Sexual Misconduct Policy, jurisdiction over students begins when a student registers for classes or participates in orientation, whichever occurs sooner. The University's jurisdiction over students covers conduct when a student is enrolled in classes and during regular academic breaks, as well as when the student is not enrolled in classes for a particular term but nonetheless maintains a continuing relationship with the University. The University's jurisdiction remains in effect until a student's

degree has been officially conferred by the University or other separation from the University occurs.

In accordance with the University's Sexual Misconduct Policy, University jurisdiction applies to conduct that occurs (1) on University premises, (2) during or at an official University program or activity (regardless of location), or (3) off University premises when such conduct could interfere with or limit a person's ability to participate in or benefit from the University's educational programs and activities if (1) the University exercises substantial control over both the alleged perpetrator and the context in which the conduct occurred or (b) the conduct occurred in any building owned or controlled by a student organization that is officially recognized by the University. However, University jurisdiction does not apply to students, faculty or staff participating in Study Abroad program activities that are facilitated outside of the United States.

Reports of sexual misconduct occurring during study abroad activities outside of the United States should be reported to the Office of International Education so that appropriate procedures can be enacted and resources can be made available.

At any time during the investigatory process, if the University determined that the conduct alleged in the formal complaint, if assumed true; does not constitute sexual harassment; did not occur in the University's education program or activity; or, did not occur against a person in the United States, the University must dismiss the complaint under the formal resolution process. However, the University maintains the discretion to address any reported conduct under another policy, such as the student code of conduct.

Making A Report of Sexual Misconduct

Employees, students and non-employee members of the University community who wish to report sexual misconduct should file a complaint with the Title IX Coordinator, a Deputy Title IX Coordinator, and/or the University Police Department.

At the time of filing a formal complaint, the potential complainant must be participating in, or attempting to participate in, a University program or activity.

In addition to making a report under the University's Sexual Misconduct Policy, any person may make a report of sexual

misconduct to the U.S. Department of Education's Office for Civil Rights.

The University encourages any person who believes he or she is the victim of a crime to make a report to the law enforcement. If requested, for crimes occurring off-campus, the University will assist an individual in notifying the appropriate law enforcement authorities. If a person believes he or she is in imminent danger, the person should dial 911. Unless there is a health or safety emergency, articulable threat to members of the University community, or state law requiring reporting (such as in the case of child abuse), the University will not contact outside law enforcement without an individual's permission.

In the event the complainant requests an investigation and wishes to make a formal complaint under the Complaint Resolution Procedures of the University's Sexual Misconduct Policy, the Title IX Coordinator will appoint an investigator and the report will be investigated and resolved in accordance with the Complaint Resolution Procedures outlined in the Sexual Misconduct Policy.

If the complainant wishes to pursue a formal complaint under the Complaint Resolution Procedures of the University's Sexual Misconduct Policy, the complainant must reduce the complaint to writing or describe the complaint so that the Title IX Coordinator or designee can document it in writing. The written complaint will be provided to the appropriate investigator and shall include the following:

- The name of the complainant;
- The name of the respondent;
- The details of the alleged sexual misconduct;
- The names of any persons believed by the complainant to have relevant information; and
- Any other information the alleged complainant believes is pertinent to the alleged sexual misconduct.

Non-Retaliation

The University is firmly committed to a policy that encourages timely disclosure of sexual misconduct. Retaliation against any person who reports or assists in making a report of sexual misconduct or who participates in the investigation and resolution of a complaint in any way would be a violation of the University's No Retaliation Policy. Complaints of retaliation may be subject to the same grievance procedures as complaints of sexual misconduct.

Retaliation consists of materially adverse action(s) taken against a person because the person made a good faith report of sexual misconduct, or such as by serving as a witness or support person. Retaliation includes any material adverse action by an individual or group that would discourage a reasonable person from participating in such a protected activity. Examples of materially adverse actions include, but are not limited to: termination of employment, demotion, denial of promotion, reduction in pay, or being “written up” because a report of sexual misconduct was made; sending threatening text messages or social media messages to someone because of a report of sexual misconduct or because of a statement as a witness; causing physical harm to personal belongings because of a report of sexual misconduct or because of a statement as a witness; suspension from activity or limiting involvement because of a report of sexual misconduct; publication of knowingly false information about a person because of a report of sexual misconduct; and/or any other forms or means of discrimination because the person reported sexual misconduct or served as a witness or support person.

Limited Amnesty

The University recognizes that an individual who has been drinking alcohol or using drugs may be hesitant to report sexual abuse arising from the same setting where the alcohol or drugs were consumed. To encourage reporting, the University will not take disciplinary action for drug or alcohol misconduct, either as the reporter/complainant or as a witness, provided that these conduct violations did not and do not place the health or safety of any other person at risk.

The University’s commitment to amnesty in these situations does not prevent action by local police or other legal authorities against an individual who has illegally consumed alcohol or drugs.

Confidentiality

The University will make all reasonable and appropriate efforts to preserve the privacy of the parties involved while recognizing that absolute confidentiality is not possible. However, the University cannot guarantee complete confidentiality due to state and federal laws governing the reporting of certain types of misconduct as well as the necessity for information to be disclosed to the respondent and others involved in the investigation.

Victim Accommodations & Interim Measures

Interim measures are temporary measures to ensure equal and continuing access to University programs and activities and to ensure the safety of the University community.

After receiving a report, during any investigation under the Complaint Resolution Procedures, the Title IX Coordinator or designee will impose any interim measures necessary to protect the involved parties from further sexual misconduct, to separate the parties, to protect witnesses, and/or to support the parties pending resolution.

These interim measures may include, but are not limited to: provision of counseling or support services; reasonable changes in academic, living, transportation, and working situation; and/or or protective measures including, but not limited to, the entry of a mutual “no contact” order or similar order to ensure separation of the parties. Either the alleged complainant or the alleged respondent may request interim measures. Any person who believes interim measures are being violated should report the alleged violation in the same manner for reporting sexual misconduct.

In cases where there is reasonable cause to believe that the respondent poses a continuing threat to the complainant or others, the University may issue a full or partial suspension, on an interim basis, until the matter is resolved through the Complaint Resolution Procedures.

Evaluation of Report

Reports of sexual misconduct received by the University will be evaluated by the Title IX Coordinator or designee to determine whether the conduct complained of, if true, could constitute a violation of the University’s Sexual Misconduct Policy.

If the conduct, as alleged, does not constitute a violation of the policy, the Title IX Coordinator or designee may refer the report to be addressed under any other applicable University policy through the Office of Judicial Affairs. However, the report will not be further addressed under the University’s Sexual Misconduct Policy or its Complaint Resolution Procedures.

If the Title IX Coordinator or designee determines that the conduct alleged, if true, could constitute a violation of the University’s Sexual Misconduct Policy, the Title IX Coordinator or designee will attempt to make contact with

the potential complainant. If the reporting party is not also the potential complainant, the reporting party may have no further involvement in the process.

Contact with The Parties

After an evaluation of the reported misconduct, the Title IX Coordinator or designee will make contact with the potential complainant. The Title IX Coordinator or designee will advise the potential complainant of his or her options under the policy and otherwise. The Title IX Coordinator or designee will give the potential complainant a written document that outlines these options and provides contact information for local resources and support organizations.

The Title IX Coordinator or designee will also make contact with the potential respondent of the conduct reported and advise the potential respondent of the process and options.

Once a formal complaint is received by the investigator, the investigator will promptly notify the respondent and provide the respondent with the opportunity to review a copy of the written formal complaint. Additionally, the investigator will provide written notice to the parties that contains: notice of the grievance process, including formal and informal process; notice of the specific allegations; statement that the respondent is presumed not responsible; notice that each party may have an advisor; notice that each party may inspect and review evidence; and, notice of any provisions in the University's code of conduct that prohibits knowingly making false statements or knowingly submitting false information.

With the written consent of both parties, and in consultation with the Title IX Coordinator, the investigator will determine whether the formal complaint will be resolved through an informal process and or formal process. The investigator will then notify the parties of the process to be used.

Formal Complaint Resolution

Formal resolution is a process by which a formal determination is made as to whether sexual misconduct occurred. If a finding is made that sexual misconduct occurred, formal resolution will also result in a decision regarding disciplinary action to be taken against the respondent, as well as remedial measures that may be necessary to remedy the effect of the sexual misconduct on the complainant.

Formal resolution involves an in-depth investigation and determination of facts. The formal resolution process varies depending on whether the alleged respondent is a student, faculty member, or non-faculty employee/other member of the University Community. However, below is an outline of the proceedings as they apply to the formal resolution process regardless of respondent. For more specific information, please review the University's Sexual Misconduct and Complaint Resolution Policy at:

<https://www.southalabama.edu/departments/studentaffairs/ti/tenine/resources/sexual-misconduct-policy.pdf>

All proceedings will include a prompt, fair, and impartial process and will be conducted by trained officials with training on issues related to sexual misconduct, including, but not limited to: how to conduct an investigation, hearings, appeals, and information resolution, how to serve impartially, how to avoid prejudice of the facts at issue, and conflicts of interest and bias.

The time that it takes to complete the process will be affected by circumstances such as the unavailability of parties or witnesses, scheduling conflicts, intervening breaks, prior attempts at informal resolution, the complexity of a case, and the need to avoid interference with a pending law enforcement investigation. The parties will receive written notification if extenuating circumstances are anticipated to result in lengthy delays.

Once the complaint is identified for formal investigation, the investigator will conduct an investigation to gather information and statements from witnesses and other sources for eventual review and consideration at a hearing.

The University will send the evidence to the respondent and the Respondent's advisor in electronic form and give them at least (10) business days to submit a written response, which the investigator must consider before finalizing the investigation.

At the conclusion of the investigation, the respondent may accept responsibility for the sexual misconduct and waive the right to a hearing at which time appropriate discipline will be determined and simultaneous written notification of the same will be provided to the parties. Either party who disagrees with the discipline imposed has the right to appeal.

In the event the respondent does not accept responsibility at the conclusion of the investigation, the case shall proceed to a hearing.

Both the complainant and respondent may request a pre-hearing conference at which time the hearing process will be explained, any questions about the process will be answered, options for participation in the hearing will be discussed, and possible hearing dates coordinated.

The parties will receive written notice at least ten (10) business days prior to the hearing.

Prior to the hearing, the investigator shall transmit the investigative report and any appended information to the administrator for review. The complainant and respondent are expected to provide all relevant information and/or materials to the investigator during the investigation and are expected to immediately deliver any relevant information discovered after the investigation to the investigator for delivery to the receiving parties.

The investigation must result in an investigation report that fairly summarizes the investigation that must be completed at least ten (10) business days prior to the hearing and sent to each party and his or her advisor.

At the close of the hearing, deliberations will take place and the standard of “clear and convincing” shall be applied to determine what conduct occurred and whether such conduct constitutes sexual misconduct.

Upon conclusion of deliberations a written decision of finding(s) determined by majority will be issued. Written notification of the decision which will include permissible grounds for appeal will be simultaneously provided to both parties.

All decisions which are not timely appealed become final.

Standard of Review

The standard of review used in all disciplinary proceedings related to sexual misconduct is a standard of clear and convincing evidence.

Rules of Evidence

Formal rules of evidence do not apply in any of the formal resolution processes specified below. Nonetheless, information presented that is irrelevant or whose prejudicial effect substantially outweighs its probative value may be excluded from consideration. A complainant’s irrelevant sexual history will be excluded from consideration.

Right to Appeal

Both the complainant and respondent have the right to appeal the written determination on the grounds set forth in the University’s Sexual Misconduct Policy.

In order to appeal, the aggrieved party must timely submit a written statement of appeal within five (5) business days of being notified of the outcome of the hearing. The written statement must include the grounds for appeal and describe the basis for it in detail.

Upon receiving a valid appeal, a copy of the written statement of appeal will be provided to the other party. Thereafter, the party so notified will have five (5) days to submit a written response to the appeal.

A simultaneous written notification of the outcome of the appeal and the rationale for the result shall be delivered to the parties within ten (10) business days after the deadline for submission of any written response to the appeal.

The written determination becomes final upon the earlier of when: (i) the parties are notified of the determination of the appeal; or, (ii) the time to file an appeal has passed with neither party appealing.

Sanctions Under the University Disciplinary Procedures

Possible sanctions for a person found responsible for violating the University’s sexual misconduct policies include, but are not limited to: interim suspension, eviction from University housing, suspension, expulsion from the University or loss of job, demotion, reassignment, suspension without pay and termination. Complete policies and procedures regarding the University discipline process, Complainant, Victim and Respondent rights, and accommodations and sanctions, can be accessed online at:

<http://www.southalabama.edu/departments/studentaffairs/lo wd own/>

and

<http://www.southalabama.edu/departments/studentaffairs/titl e nine/resources/sexual-misconduct-policy.pdf>

Informal Resolution

Informal resolution is a process by which the investigator attempts to resolve a formal complaint to the mutual satisfaction of both the complainant and respondent. Informal resolution may include, but is not limited to, mediation, agreed separation of the parties, referral of the parties to their respective counseling programs, agreed upon educational or

training programs for one or more of the parties, the agreement of a party to apologize for their conduct, and other agreed remedial measures, which may include agreed upon forms of discipline.

Both parties must agree in writing to use informal resolution. If either party does not wish to use informal resolution, formal resolution will be used. Both parties have the right to end informal resolution at any time prior to agreement on resolution and insist upon formal resolution. Informal resolution will not be utilized in any case in which an employee is accused of sexually harassing a student.

If the parties reach agreement on an informal resolution, the investigator will consult with the Title IX Coordinator and other appropriate University administrators (including the TIXDC or his/her designee if any student is a party). This group will review the resolution and may reject it, approve it, or require modifications prior to approval. In the event the resolution is approved, the investigator will prepare a written memorandum setting forth the terms of the resolution. The investigator will present the written memorandum to the parties for their review and signature. The investigator will then provide the parties with simultaneous written notification that the case has been resolved pursuant to informal resolution. If any students are parties, the SCA shall also be notified.

Because it is collaborative and must be agreed to by both parties, there is no right to appeal the terms of an informal resolution.

Complainant and Respondent rights in the University Disciplinary Process

The University of South Alabama recognizes the following rights of each sexual misconduct Complainant and Respondent involving allegations of sexual misconduct.

- I. The right to a prompt, fair and impartial process from the initial investigation through the result. This includes the equal opportunity to present information and equivalent procedural safeguards.
- II. The right of both parties to written notice in the event of any delays.
- III. The right of both parties to be kept apprised of the progress of the investigation and anticipated time of resolution.

- IV. The right of both parties to an equal opportunity to comment on the information developed during the investigation.
- V. The right of both parties to an equal opportunity to meet with the investigator and to be present and testify at any hearing. However, if the Complainant/ Respondent fails to appear at the hearing, the hearing may be held in his/her/their absence.
- VI. The right of both parties to an impartial process without conflicts of interest that could call into question the integrity of the process.
- VII. The right of both parties to present evidence by witnesses together with inculpatory and exculpatory evidence.
- VIII. The right to question all witnesses at the disciplinary hearing.
- IX. The right of both parties to equal information about the investigation and resolution process
- X. The right of the respondent to be presumed not responsible for the conduct, pending the outcome of the process.
- XI. The right to appeal as such right is given to the other party.
- XII. Complainant has the right to have irrelevant sexual history excluded from consideration during the complaint/grievance procedure.
- XIII. Complainant has the right to immunity from University discipline charges stemming from use of a narcotic or intoxicating substance administered with or without consent at the time of the assault.
- XIV. The right to have protective orders enforced, and the right to receive information from the University on how to obtain protective/restraining orders.
- XV. The right to a written explanation of complaint rights and options and contact information for local resources and support organizations.
- XVI. The right to receive simultaneous written notice of the outcome of any University disciplinary proceeding alleging sexual misconduct, the

institution's appeal procedures, and any change to the results before the results become final, and when the results become final.

XVII. The right to an advisor of his or her choice for the purpose of conducting cross-examination during the hearing. An advisor does not have to be, but may be, an attorney. A support person may also serve as an advisor, either by choice of the party or by designation of the University. If you do not have an advisor, the University will provide one free of charge.

XVIII. The right to have a support person accompany him or her during any campus conduct proceeding.

- a. Support persons must abide by the rules of strict confidentiality required of all participants.
- b. Support persons will not be permitted to attend, present information, argue, or actively participate in the proceedings unless the support person has also been designated as a party's advisor.
- c. The University's Advocate Program offers trained Support Advocates who are available to serve as support persons.

XIX. The Complainant, Respondent and other appropriate individuals are given timely and equal access to information used during the formal disciplinary meetings and hearings.

XX. The information obtained during the process of a disciplinary proceeding will be maintained/managed in a confidential manner consistent with requirements of FERPA and other applicable laws and regulations.

Confidential Resources

The University has designated a limited number of employees as confidential resources who do not have a duty to report sexual misconduct to the Title IX Coordinator and who will not disclose personal identifying information provided to them in their professional capacities unless a specific law requires them to do so (such as laws requiring the reporting of child abuse). However, confidential resources have received training about the University's

Sexual Misconduct Policy and may, if they deem it appropriate, encourage patients and clients to report sexual misconduct to the University and/or law enforcement on a voluntary basis.

The University's confidential resources are:

- Professional counselors at Counseling and Testing Services
326 Alpha East Hall
(251) 401-460-7051
- Trained advocates with the University's Advocate Program
(251) 460-7151
- Medical providers at the Student Health Center
5870 Alumni Circle
(251) 460-7151
- Employee Assistance Counselor (for employees only)
(251) 461-1346
- USA Children's and Women's Hospital (SANE exam provider)
1700 Center Street
(251) 415-1000
- University Hospital
2451 University Hospital Drive
(251) 471-7000

Additional Resources for Victims of Sexual Violence

Off Campus Resources

- USA Children's and Women's Hospital Emergency Room – (251) 415-1620
- Springhill Medical Center - (251)344-9630
- Infirmary Health - (251) 435-2400
- Providence Hospital - (251) 633-1000

Mobile Rape Crisis Center

The Rape Crisis Center is available to help local victims of sexual assault; whether they need help immediately after the incident, or if they are still healing from long lasting emotional scars. It provides counseling, support groups, hospital and court presence, and advocacy to sexual assault victims and their families. Services can be accessed 24/7 by calling the Crisis Line- (251) 473-7273 (RAPE).

Penelope House

Penelope House is a local non-profit organization established to help victims of domestic violence regain social and economic independence. Penelope House provides transitional housing for battered women and children, counseling, and victim support groups in addition to court/victim advocates who can assist with obtaining protection orders, signing warrants, and other legal matters. Call their 24-hour crisis line: (251) 342-8994 for information and assistance.

On-Campus Resources

University Police - (251) 460-6312 24 hours a day, 365 days a year

Campus Victim's Advocates

Victims of a sexual assault may choose to request an advocate from the Mobile Rape Crisis Center, a Campus Advocate, or to decline the services of an advocate altogether. The University has campus specific advocates comprised of faculty, staff, and graduate students who have undergone basic crisis training with the Mobile Rape Crisis Center and an additional block of training covering University resources and policies. Campus Advocates will respond to meet with the victim within a timely manner of receiving a request for assistance and will provide emotional support, as well as appropriate information and referrals on court proceedings, disciplinary processes, alternative housing, academic arrangements, and medical procedures. Campus advocates can be requested by calling USA Police at (251) 460-6312, or the Student Health Center at (251) 460-7151.

Title IX Coordinator

Title IX of the Education Amendments of 1972, and its implementing regulations, prohibit discrimination based on sex in education programs or activities operated by educational institutions which are recipients of Federal financial assistance. Sexual misconduct of students, which includes acts of sexual violence and sexual harassment, are forms of sex discrimination prohibited by Title IX.

The Title IX Coordinator for the University of South Alabama is responsible for monitoring University policy in relation to Title IX; providing educational materials and training for the campus community; conducting and/or

coordinating investigations of complaints received pursuant to Title IX; and ensuring a fair and neutral process for all parties involved. The coordinator will facilitate remedial action to eliminate a hostile environment, prevent its reoccurrence, and address its effects.

Contact Information:

Dr. Krista Harrell, Associate Dean of Students; Title IX Coordinator,
Student Center, Suite 101
(251) 460-6452
kristaharrell@southalabama.edu

For more Title IX information, including Title IX coordinators, please visit:

<https://www.southalabama.edu/departments/studentaffairs/titlenine/>

Employee Assistance Program

The University offers counseling services to all benefit eligible employees. This program is designed to enhance employee and workplace effectiveness through prevention, identification, and resolution of personal and productivity issues. Services include assessment, counseling, educational programs, and referral. Services are confidential and offered at no cost to employees. For further information, call the Employee Assistance Program (EAP) Counselor at (215) 461-1346.

Sex Offender Registry

Information on registered adult sex offenders can be found at:

http://sheriffalerts.com/cap_office_disclaimer.php?office=54247&fwd=aHR0cDovL3d3dy5jb21tdW5pdHlub3RpZmljYXRpb24uY29tL2NhcF9tYWluLnBocD9vZmZpY2U9NTQyNDc=

The website offers several search options. The counties and zip codes for the various campuses are as follows:

Campus	City	County	Zip(s)
Main Campus	Mobile	Mobile County	36688
Baldwin Campus	Fairhope	Baldwin County	36532

Questions regarding sex offenders identified on this website should be directed to the listed law enforcement agency or the Alabama Bureau of Investigation directly at (334) 353-1172.

At this time, the State of Alabama does not provide the University with a list of registered sex offenders who have indicated that they are enrolled, employed, or carrying out a vocation at the University. The University of South Alabama does conduct thorough pre-employment background checks on all employees. Sex offenders are required to notify their neighbors when they move into an area. These notification cards are maintained by the Criminal Investigations Division of the University Police Department. If you desire to review these cards, please call 251-461-1405 to set up an appointment.

Counseling and Support Services University Counseling Center

University Counseling Services is a comprehensive, developmental/ mental health center providing a full range of services to meet the needs of students, faculty, and staff. The Counseling Center is staffed by licensed professional counselors who are available to assist students with personal, academic, and vocational concerns.

The counselors are qualified to assist individuals and couples in solving situational problems or improving self-understanding and personal relationships. The following services are provided:

- Psychological counseling, group therapy, and crisis intervention
- Substance abuse education, assessment, and counseling
- Employee assistance counseling
- Consultation on mental health issues and diversity
- Career testing and counseling
- Sexual assault counseling
- Training programs in communication, leadership, conflict resolution, and substance abuse prevention
- Testing (aptitude, interest, personality, national testing programs)

Counseling services are available without cost (except minimal fees for testing) to USA students, faculty, and staff. Strict confidentiality of records and counseling relationships is always maintained. Appointments may be arranged by calling (251) 460-7051, or by visiting the Counseling Service Office, 300 Student Center Circle.

Student Health Center

The mission of the Health Education and Promotion Office of the Student Health Center is to advance the health of students, faculty, staff, and public health initiatives. This is accomplished through prevention programs that strive to reduce risk of illness and injury; enhance health as a strategy to support learning; and empower students to make healthy lifestyle choices.

Wellness programs covering a wide range of topics (including, but not limited to: STIs, sexual assault, dating violence, alcohol and drugs, tobacco, eating disorders, and nutrition) are available to the entire USA community including residence halls, fraternities and sororities, clubs, and organizations, athletics, as well as academic instructors. To schedule a program, call the Health Education Specialist at (251) 460-6353. For more information, visit their website at:

http://www.southalabama.edu/departments/studenthealth/edu_wellness.html

The Student Health Center (SHC) is located at 5870 Alumni Circle off South Dr. near the Student Center. Student Health Services are available during each semester to all students actively enrolled in the University, regardless of their ability to pay. It is staffed by physicians, including a Sports Medicine Physician, Nurse Practitioners, Physician's Assistant, Registered Nurses, and Licensed Practical Nurses; all dedicated to providing quality medical and educational services.

The Student Health Center is open Monday, Wednesday, and Friday from 8 a.m. to 5 p.m., and Tuesday/Thursday from 9 a.m. to 5 p.m. Walk-in visits are encouraged for any acute or non-emergency visit by 4:30 each day. However, they prefer that you make an appointment for routine visits such as annual physicals, GYN examinations, prescription medication, maintenance, etc. To avoid unnecessary waits, you can make an appointment by calling (251) 460-7151.

Alcohol and Drug Abuse

The University of South Alabama recognizes that substance abuse is a major issue affecting all aspects of our society. The University views the abuse of alcohol and other drugs as harmful to the life, safety, and orderly progress of the academic community. Responsible conduct and accountability is expected from each individual on campus.

Alcohol

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses can cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of habitual alcohol intake is likely to produce withdrawal symptoms that can be life threatening and include severe anxiety, tremors, hallucinations, and convulsions.

Long-term health risks of heavy drinking include hypertension, stroke, cirrhosis of the liver, heart problems, brain and nerve damage, and sexual dysfunction.

Pregnant women who drink alcohol may give birth to infants with Fetal Alcohol Syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates the children of alcoholic parents are at greater risk than other children of becoming alcoholics.

The possession, sale, and/or furnishing of alcohol on the University campus are governed by the University's Drug and Alcohol Abuse Prevention Policy and by Alabama State Law.

Under University Policy, alcohol is not generally permitted except in certain venues such as Stanky Field, Hancock Whitney Stadium, and the Mitchell Center. Any alcohol served at authorized venues must be consumed on site.

No alcoholic beverages may be purchased through a student organization's treasury. Student organizations desiring to have alcohol available at social functions must obtain prior approval from the Campus Involvement Office. Further, if approved there must be a designated server of alcohol; food and non-alcoholic beverages have to be made available and featured as prominently as alcohol at these events; the events cannot be advertised as "B.Y.O.B.," and the serving of alcohol has to cease at least 30 minutes before the event is scheduled to end. Additionally, advertising for the event

cannot include any reference to alcohol, drinking games or any other activity that encourages the misuse of alcohol. Finally, a faculty advisor has to be present for the duration of the event.

The use of kegs and common alcohol containers on campus is prohibited.

No alcohol is allowed in the residence halls or at the Central House on Stadium (previously The Grove), regardless of age.

Alcohol is not routinely served in any student dining facility on campus.

Like every other state, Alabama has numerous laws governing the possession, use, sale, manufacturing, and distribution of alcohol.

There are four primary types of alcohol laws which potentially have a significant impact on University students.

Public Intoxication: It is unlawful to appear in public intoxicated to the degree that it:

- Endangers the person, others, or property.
- Annoys another person with offensive or boisterous conduct.

Driving Under the Influence: It is illegal to drive or be in physical control of a vehicle if:

- The driver has a blood alcohol concentration (BAC) of .08 if 21 years of age or older, or .02 if under the age of 21.
- The driver is incapable of driving safely because he or she is under the influence of alcohol, controlled substances, mental or physical faculty impairing substances, or any combination thereof.

Persons under 21 found driving or in physical control of a vehicle with a BAC of .02 or greater shall lose their license.

Underage laws: It is unlawful for someone under 21 to:

- Purchase, consume, possess, or transport alcohol (With limited exceptions for working in an establishment serving alcohol).
- Attempt to purchase alcohol.
- Use a false, forged, deceptive, or otherwise non-genuine driver's license to purchase alcohol.

House Party Laws: The adult(s) in control of a residence hosting a party are accountable for:

- Taking preventative measures to ensure that underage persons do not have access to alcohol.
- Closing the party if underage persons are found to be in possession of, or consuming alcohol.

University policy and state laws are strictly enforced by the University of South Alabama Police Department. Violators are subject to University disciplinary action, criminal prosecution, fine, and imprisonment. Organizations or groups violating alcohol/substance policies or laws may be subject to sanctions by the University.

For more information regarding the University's policy on alcohol, associated health risks, and applicable laws, please refer to the University's Drug and Alcohol Prevention Program Statement of Policy at:
<https://www.southalabama.edu/departments/studentaffairs/resources/hrdrugpolicytextrev3-17-15.pdf>

Illegal Drugs

The possession, sale, manufacture, or distribution of any controlled substance is illegal under both state and federal laws. Furthermore, the University has an extensive substance abuse policy that prohibits the possession, sale, manufacture, distribution, dispensation, or sale of illegal drugs or drug paraphernalia on University premises, while on University business, or in University vehicles, either during or after working hours. The policy further states that any of these activities off University premises that adversely affects an employees' work performance, and/or his or her own or other's safety is also prohibited and mandates that employees must inform the University within 5 days of an arrest or conviction under any criminal drug statute.

For more information regarding the health risks associated with drug use, and applicable laws, please refer to the University's Drug and Alcohol Prevention Program Statement of Policy at:
<https://www.southalabama.edu/departments/studentaffairs/resources/hrdrugpolicytextrev3-17-15.pdf>

Enforcement/Sanctions

University policy and state and federal laws are strictly enforced by the University of South Alabama Police

Department. Violators are subject to University disciplinary action, criminal prosecution, fine, and imprisonment.

Organizations or groups violating alcohol/substance policies or laws may also be subject to sanctions by the University.

Additional information regarding alcohol and drugs can be found in:

- The University of South Alabama Drug and Alcohol Abuse Prevention Program Statement of Policy
<https://www.southalabama.edu/departments/studentaffairs/resources/hrdrugpolicytextrev3-17-15.pdf>
- The Staff Employee Handbook at:
<http://www.southalabama.edu/departments/financialaffairs/hr/resources/staffemphandbook.pdf>
- The Faculty Handbook at:
<http://www.southalabama.edu/departments/academicaffairs/facultyhandbooks.html>

Programs

The University expresses its ongoing concern through an institution wide commitment to appropriate education, training, and counseling services. Multiple departments across campus participate in National Collegiate Alcohol Awareness Week each year. The University offers a range of programs and services to help students, faculty and staff cope with alcohol and drug related problems. Any current student may seek assistance from the University Counseling Center. Faculty and staff may also choose to request assistance through the Employee Assistance Program.

Contact information for these services can be found below under the Counseling and Support Services section, or at:
<http://www.southalabama.edu/departments/counseling/>.

Weapons

Except as authorized by University policy and state law, weapons of any type are not permitted on University property. Weapons include, but are not limited to, bullets, ball bearing bullets, bullet balls, pellets, firearms, knives, paint ball guns, air guns, toy and water guns, hunting bows, archery bows, swords, martial arts weapons, and replicas of such weapons. In addition, fireworks, and pyrotechnic devices and materials are prohibited on University property. Law enforcement officers are armed for self-protection and the protection of others. University police officers are trained to use the force necessary to overcome resistance

and maintain control when justified and as authorized by law. The State of Alabama has enacted numerous laws regarding weapons for the public welfare. A person who has been convicted of committing or attempting to commit a crime of violence, is not permitted to own or have in his or her possession, or under his or her control, a firearm. Drug addicts and habitual drunkards are also forbidden from the same. If a person desires to carry a pistol in their vehicle or concealed on their person, they must obtain a license from the local sheriff. Please note that a license to carry a concealed weapon does not negate University policies and that faculty, staff, and students may face disciplinary sanctions for violating the University weapons policies.

Fire Safety Report

Overview

The Higher Education Opportunity Act (Public Law 110) became law in August 2008, requiring all United States' academic institutions to produce an annual fire safety report outlining fire safety practices, standards, and all fire statistics related to on-campus student housing. The following public disclosure report details all information required by this law, as it relates to the University of South Alabama, as outlined in the regulation.

On-Campus Housing Fire Safety Equipment

At the University of South Alabama, all 53 of our on-campus residence halls are protected by fire detection and alarm systems which are centrally monitored 24 hours/day, seven days a week. The buildings are also equipped with lighting fixtures that incorporate backup batteries; upon loss of power, these systems automatically activate to assure adequate egress lighting in hallways and emergency exit stairwells. Thirty-six of our residence halls are fully equipped with sprinkler systems. All fire safety systems and equipment are strictly maintained and tested in accordance with applicable national standards. A summary of the fire protection systems present in each residence hall is provided in Table 1.

Fire Safety Education, Training, and Fire Drills

All on-campus residents (including those with special needs) receive fire safety training at the beginning of each semester. These programs are designed to: familiarize everyone with the fire safety system in each housing facility, train everyone on the procedures to be followed in case there is a fire and distribute information on the University's fire safety policies. Training on fire and life safety is also provided to all Residence Assistants, Community Directors and Area Coordinators. In addition, a quality control program that covers emergency and evacuation procedures is reviewed regularly with the staff of each respective residence hall. Fire Safety and Education programs are conducted by the Department of Safety and Environmental Compliance, which is composed of multiple safety experts including the University Fire Marshal, a Safety Training Specialist, and a Safety and Environmental Coordinator.

In the Event of a Fire/Fire Alarm

Residence Hall Fire and Fire Alarm Procedures affirms that students must evacuate the building upon fire alarm activation and outlines the role of staff members in overseeing evacuation procedures and reentry into the building, when authorized. Each resident is required to review and comply with the requirements outlined in the Residence Education Handbook which includes information on fire safety and can be found at:

<http://www.southalabama.edu/departments/housing/standards.html>.

When a fire evacuation alarm is sounding, all occupants should:

- Shut down any experiments or procedures that should not be unattended.
- Take or secure all valuables, wallets, purses, keys, etc.
- Evacuate the building immediately and in an orderly manner. The last occupant to leave a room should close the door leading to the corridor.
- Never use the elevators. In most University buildings, elevators are automatically recalled to the street floor or transfer level upon the activation of the buildings' fire alarm system.
- Proceed to the nearest and safest exit.
- If possible, assist non-ambulatory occupants to areas of refuge, or to ground levels. All members of the University community are responsible, within the limits of their abilities, to assist those individuals requiring assistance prior to, during, or after an emergency. Normally, assistance is in the form of notifying emergency workers of the location of these individuals or by providing guidance to safe areas.
- Remain at a safe location at least 500 feet away from the building until instructed to re-enter by the City of Mobile Fire Department, University Fire Marshal, or other University Officials.

The primary concern of Residence Life staff members in the event of a fire is to evacuate everyone from the building as quickly and safely as possible. The staff is trained to check each room for occupants, if time and situation allows. To accomplish this, staff and occupants must be prepared in advance for a quick and orderly evacuation.

It is suggested that people with disabilities prepare for emergencies in advance by learning the locations of exit

corridors, areas of refuge, and exit stairways; by planning an escape route and by showing a classmate, Residence Life staff, or co-residents how to assist him/her in case of an emergency.

Anyone found causing a false fire alarm, tampering with fire safety equipment, or not properly evacuating during a fire alarm will face appropriate sanctions, including disciplinary sanctions, and/or arrest.

The Office of Safety and Environmental Compliance maintains extensive information on evacuation and other fire safety procedures on its website at:

http://www.southalabama.edu/departments/environmental/re_sourcelinks.html.

There is an emergency evacuation map, complete with instructions, posted in each room to direct occupants to primary and secondary exits. Mandatory fire drills are conducted twice annually in all the occupied residence halls in coordination with the University of South Alabama's Office of Safety & Environmental Compliance.

Specific Fire Prevention Related Policies and Programs

Safety and Environmental Compliance affirms that faculty, staff, and students must comply with University Health and Safety Policies and programs, attend required training, report any identified safety or health hazard, and know their roles in an emergency. The University of South Alabama's Fire and Life Safety Program establishes requirements for the performance of periodic fire safety inspections of all University buildings, including residence halls; provides for periodic training for employees and students on basic fire safety; affirms conditions that must be maintained in all University properties to comply with the International Fire Code; and establishes requirements for the permitting, approval, and inspection of hot work, use of open flames/burning, pyrotechnics and special effects, temporary facilities, tents, and stages.

Residential Guidelines

The Residence Education Handbook and University Fire Manual limit the types of electrical appliances allowed in residence halls, establishes expectations for compliance with drills and training, provides for periodic health and safety inspections of residence hall rooms, affirms limitations on materials that may be stored in resident rooms, prohibits

open flames without a permit, limits the use of combustible decorations/furnishings, and defines the consequences if students violate University policies and programs. Room furnishings/decorations, and the decorating of public spaces is strictly controlled. There are additional limitations on the use of flammable and combustible materials for decorations in both residence hall rooms and common areas. Items that require an open flame, operate on fuel, or produce heat (such as Bunsen burners, lit candles, incense, and alcohol burners) are prohibited. Specific guidelines are as follows:

Cooking Appliances

Conventional cooking is limited to the following residence halls: Beta, Gamma 5-9, Delta 6 apartments, the Central House on Stadium (previously The Grove) apartments, and Greek Chapter houses in the kitchen facilities provided. All residents in suites without kitchens are permitted to use appliances without an open flame which have an automatic shut-off feature. Examples are pop-up toasters, rice steamers, crockpots, electric kettles, and coffee pots. Gas grills are prohibited. Failure to comply may result in a student being required to remove the item and being fined \$50.00.

Other Appliances

Space heaters and halogen lamps are prohibited. Laptop/Notebook computers should not be left unattended when charging batteries; unplug when charging is complete.

Open Flames/Flammable Items

Candles, candle warmers, incense, lighter fluid, live-cut Christmas trees, or any other flammable materials are not permitted in the residence halls.

Smoking

University policy prohibits smoking and any tobacco products, including vaping, in all properties owned and operated by the University of South Alabama, including residence halls. All smoking devices are prohibited in the residence halls, surrounding walkways, grounds, and in the parking lots. Smoking is only allowed while inside a personal vehicle.

Special Events

University Facilities Usage and Event Approval requires that an application must be submitted for certain types of events on campus and affirms that these events are subject to a

review and approval process by the University Fire Marshal. The use of open flames and pyrotechnics, layout of assembly areas/events, and use of decorations are all evaluated during this review.

Requirements for Temporary Facilities/Tents/Stages, assures that tents, stages, and other temporary facilities comply with the International Fire Code, including the prohibition on the use of open flames near or under any tent.

Student rooms, common areas, storage, and mechanical areas are subject to regular inspection by the University Fire Marshal's office, Safety and Environmental Compliance, and Housing/Residence Life staff. In addition, resident room inspections are conducted at least once per semester by housing staff to identify any health or safety concerns. Violations of fire and life safety policies are subject to University judicial action and appropriate sanctions.

Fire Statistics & Reporting

The number and cause of each fire in each residence hall, including Central House on Stadium (previously The Grove), is summarized in Table 3 & 4.

The University of South Alabama Police Department monitors the status of all fire detection and fire suppression systems in residence halls. If a fire has occurred, it should be reported to the Communications Center of the University of South Alabama Police Department by calling (251) 460-6312.

Plans for Future Improvement

The University of South Alabama maintains a prioritized list of projects to upgrade older fire systems, enhance the capabilities of existing systems, or install new fire safety systems in existing buildings. Some of the current projects we are working on include:

- We are currently upgrading the existing fire alarm communications systems.
- Implementing a new software program to record and track fire prevention inspections and building information.
- Recent purchases of fire and life safety education videos that are accessible to the entire University community.

CLERY DEFINITIONS

According to the Clery Act, the University must disclose crime statistics for the following categories of criminal offenses. These are Clery Act definitions and are not necessarily synonymous with state laws.

Criminal Homicide:

Murder and Non-Negligent Manslaughter – the willful (non-negligent) killing of one human being by another.

Negligent Manslaughter – the killing of another person through gross negligence.

Sexual Assault: (Sex Offenses)

Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. Listed statistics include all attempted as well as completed acts.

Forcible - is defined as any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will when the victim is incapable of giving consent. *All forcible sex offenses must be committed under the following circumstances:*

- Forcibly and/or against that person's will.
- Not forcibly or against the person's will where the victim is incapable of giving consent because:
 - Of his/her temporary or permanent mental incapacity
 - Of his/her temporary or permanent physical incapacity
 - Of his/her youth

Sexual acts which fall under this classification are:

Rape: the carnal knowledge of a person under any of the above circumstances.

Sodomy: oral or anal sexual intercourse with another person under any of the above circumstances.

Sexual Assault with an Object: the use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person under any of the above circumstances.

Forcible Fondling: the touching of the private body parts of another person for the purpose of sexual gratification under any of the above circumstances.

Non-forcible – Is defined as unlawful, non-forcible sexual intercourse.

There are only two types of Non-Forcible Sex Offenses:

Incest: non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: non-forcible sexual intercourse with a person who is under the statutory age of consent. *The victim is over 12 and under 16 years of age; however, the perpetrator must be at least two years older.*

The Clery Act mandates that the University discloses definitions of three newly added acts of crime; both the Clery definition and the State of Alabama definition.

Under the State of Alabama dating violence and domestic violence fall under the same code.

Domestic Violence

(According to Clery): any felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Dating Violence - (according to Clery): violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors:

- Statements of the alleged complainant or alleged perpetrator
- The length of the relationship
- The type of relationship
- The frequency of interaction between the persons involved in the relationship.

Sexual Misconduct:

As per the University of South Alabama Sexual Misconduct Policy, sexual misconduct is an umbrella term that includes sex discrimination, sexual harassment, sexual violence, domestic violence, dating violence, stalking, and retaliation.

Sexual Violence

Sexual Violence means any physical sexual acts perpetrated without consent or where a person is incapable of giving consent because of physical, mental, or legal incapacity.

Sexual violence also includes sexual exploitation, which consists of prostituting another person, secretly recording the sexual activities of a person without their consent or viewing the sexual activities of another without their consent.

A number of different criminal acts fall into the category of sexual violence including conduct commonly referred to as “rape,” “sexual assault,” “forced sodomy,” and “sexual battery.” Sexual violence can occur between persons of the opposite sex or the same sex. Specific examples include:

- Sexual penetration (anal, vaginal, or oral) or touching of sexual organs that is committed by force, threat, intimidation, or otherwise without consent;
- Having sexual intercourse with, or sexually touching, a person who is incapacitated because of drug or alcohol use, including a person who has been given a “date rape drug” or any other drug causing incapacitating impairment;
- Hazing that involves penetrating a person’s vagina or anus with an object;
- Knowingly exposing another person, without their consent, to a sexually transmitted disease through sexual activity;
- Secretly videotaping or photographing sexual activity where the other party has not consented;
- Prostituting another person;
- Exceeding the scope of sexual permission.

Alabama Domestic (Dating) Violence Law (Summarized):

A person commits the crime of Domestic Violence when any of the listed laws are violated; AND the victim is a current/former spouse, parent, child, any person with whom the defendant has a child in common, present/former

household member, or a person who has/ had a dating or engagement relationship with the defendant. The severity of the violation is determined by which of the listed state laws is involved.

The State Code and Classification is listed in parenthesis.

- Assault in the 1st or 2nd Degree (Felony-Section 13A-6-20, 13A-6-21)
- Aggravated/Non-Aggravated Stalking (Felony-Section 13A-6-91, 13A-6-90)
- Intimidating a Witness (Felony-Section 13A-10-123)
- Burglary in the 2nd or 3rd Degree (Felony-Section 13A-7-6, 13A-7-7)
- Criminal Mischief 1st Degree (Felony-Section 13A-7-21)
- Assault in the 3rd Degree (Misdemeanor-Section 13A-6-22)
- Menacing (Misdemeanor-Section 13A-6-23)
- Reckless Endangerment (Misdemeanor-Section 13A-6-24)
- Criminal Coercion (Misdemeanor-Section 13A-6-25)
- Harassment/Harassing Communication (Misdemeanor-Section 13A-11-8)
- Criminal Surveillance (Misdemeanor-Section 13A-11-32)
- Criminal Trespass in the 3rd Degree (Misdemeanor-Section 13A-7-4)
- Criminal Mischief in the 2nd or 3rd Degree (Misdemeanor-Section 13A-7-22, 13A-7-43)
- Arson in the 3rd Degree (Misdemeanor-Section 13A-7-43)

Stalking:

According to Clery:

- A course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety, the safety of others, or suffer substantial emotional distress.
- A course of conduct means two or more acts.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling

According to Alabama Code:

- A person who intentionally and repeatedly follows or harasses another person and who makes a threat, either expressed or implied, with the intent to place that person in reasonable fear of death or serious bodily harm is guilty of the crime of stalking in the first degree.
- A person who, acting with an improper purpose, intentionally and repeatedly follows, harasses, telephones, or initiates communication, verbally, electronically, or otherwise, with another person, any member of the other person's immediate family, or any third party with whom the other person is acquainted, and causes material harm to the mental or emotional health of the other person, or causes such person to reasonably fear that his or her employment, business, or career is threatened, and the perpetrator was previously informed to cease that conduct is guilty of the crime of stalking in the second degree.
- Stalking can occur between persons of the opposite sex or the same sex.

Robbery - Is the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force, threat of force, violence, and/or by putting the victim in fear.

Aggravated Assault – an unlawful attack by one person upon another for the purpose inflicting severe or aggravated bodily injury. This type of assault usually is accompanied using a weapon or by means likely to produce death or great bodily harm. For the sake of Clery, a weapon is a commonly known weapon (a gun, knife, club, etc.) or any other item which although not usually thought of as a weapon, becomes one in the commission of a crime.

Burglary – is the unlawful entry of a structure to commit a felony or a theft. *This does not include thefts from automobiles.*

Motor Vehicle Theft - is the theft or attempted theft of a motor vehicle. Under Clery, a motor vehicle includes ATV's, golf carts and motorized wheelchairs.

Arson - is any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate Crime - is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation, gender identity, or ethnicity/national origin.

Crime Categories - In addition to the previously listed Clery crime categories, hate crimes statistics are also required for four additional crime categories if the crime committed is classified as a hate crime:

1. Larceny/Theft
2. Simple Assault
3. Intimidation
4. Destruction/Damage/Vandalism of Property

The Clery Act also mandates that the University must disclose statistics for certain violations of liquor, drug, and weapons laws, which result in arrests or persons being referred for disciplinary action. Definitions of these law violations are as follows:

Liquor Law - violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

Drug Abuse - the violation of laws prohibiting the production, distribution, and/or use of certain controlled substances, and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drugs or narcotic substance.

Weapons Law - the violations of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Clery Geographies:

Clery requires crimes to be reported by geography, for both the Main USA Campus and the Baldwin County Campus.

- **On-Campus** - Any building or property owned or controlled by an institution within the same reasonably contiguous geo-graphic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; that is owned by the institution but controlled by another person, frequently used by students, and supports institutional purposes (such as food or other retail vendor).
- **Residential** - Any student housing facility that is owned or controlled by the institution or is located on the property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus. Crimes reported in the residential facilities are a subcategory of the On-Campus category.
- **Non-Campus** - Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. The Non-Campus category includes USA Health System Hospitals, Mitchell Cancer Institute, Strada Patient Care Center and all other associated medical clinics except for the clinics located at the Main Campus. This category would also include the MCI Kilborn Clinic.
- **Public Property** - All public property that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, a street, other thoroughfare, or parking facility, and is adjacent to a facility owned or controlled by the institution if the facility is used by the institution in direct support of, or in a manner related to the institution's educational purpose. This includes all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus. For the definition to apply, the property must be 1) public property (i.e. publicly owned); 2) within or adjacent to campus; and 3) accessible from campus. The Public Property category encompasses the streets of Old Shell Rd., and University Blvd., which surround the main campus. Data for this category includes reported crimes from the Mobile Police Department in

addition to the University Police Department. Public Property for the USA Fairhope Campus would include any streets immediately adjacent to the campus locations. Data for this category includes reported crimes to the Fairhope Police Department.

Health and Safety Education Definitions

- **Awareness Programs** – Community-wide or audience specific programming, initiatives, and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration.
- **Bystander Intervention** - Safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, sexual assault, or stalking. Bystander interventions include recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options and acting to intervene.
- **Ongoing Primary Prevention and Awareness Programs** - Programming, initiatives and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault and stalking, using a range of strategies with audiences throughout the institution.
- **Primary Prevention Programs** - Programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to stop dating violence, domestic violence, sexual assault and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.
- **Risk Reduction** - Options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims to promote safety and to help individuals and communities address conditions that facilitate violence.

**The University of South Alabama
Main Campus Crime Statistics
Years '17, '18 & '19**

OFFENSES	ON CAMPUS			RESIDENTIAL FACILITIES			NON-CAMPUS			PUBLIC PROPERTY		
	YEAR 2017	YEAR 2018	YEAR 2019	YEAR 2017	YEAR 2018	YEAR 2019	YEAR 2017	YEAR 2018	YEAR 2019	YEAR 2017	YEAR 2018	YEAR 2019
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
¹Sex Offenses												
Rape	1	5	1	1	4	1	0	1	1	0	0	0
Fondling	1	0	4	0	0	2	0	2	1	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
VAWA Offenses												
Domestic Violence	1	0	10	0	0	6	10	12	16	0	0	0
Dating Violence	4	12	3	3	6	1	0	0	0	0	0	0
Stalking	3	3	16	1	0	4	0	1	6	0	0	0
Robbery	1	1	2	1	1	1	0	1	0	1	0	0
Aggravated Assault	2	6	3	2	3	0	0	0	2	0	0	0
Burglary (Non-Motor Vehicle)	13	13	19	11	11	18	0	2	0	0	0	0
Motor Vehicle Theft	6	4	3	0	0	0	4	3	0	0	0	0
Arson	0	0	1	0	0	1	0	0	0	0	0	0
ARRESTS/DISC. ACTIONS												
Liquor Law Arrests	0	0	1	0	0	1	0	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	*16	37	12	*16	37	10	6	0	0	0	0	0
Drug Law Arrests	15	11	9	2	6	2	0	0	2	1	0	4
Drug Law Violations Referred for Disciplinary Action	*58	23	25	*57	23	24	0	0	1	0	0	0
Weapons Law Arrests	4	1	0	2	0	0	0	2	1	1	0	1
Weapons Law Violations Ref. for Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0

THESE LOCATIONS AND CRIMES ARE FULLY DEFINED IN THE GLOSSARY LOCATED ON THE PREVIOUS PAGE OF THIS REPORT.

1 rape reported in 2018 was reported to have occurred in 2017 with no further information provided.

There was one on-campus Intimidation incident characterized by racial bias in 2018; no reported hate crimes in 2017 or 2019.

There were two unfounded crimes in 2017, two unfounded crimes in 2018, and five unfounded crimes in 2019.

*2017 statistics for drug/liquor disciplinary referrals were miscoded in the prior year and have been revised and updated as of 9/27/2019.

**The University of South Alabama Baldwin County (Fairhope) Campus
Clery Crime Statistics
Years `17, `18 & `19**

OFFENSES	ON CAMPUS			*NONCAMPUS			PUBLIC PROPERTY		
	YEAR 2017	YEAR 2018	YEAR 2019	YEAR 2017	YEAR 2018	YEAR 2019	YEAR 2017	YEAR 2018	YEAR 2019
Murder/Non-negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0
Sex Offenses-Forcible									
Rape	0	0	0	N/A	N/A	N/A	0	0	0
Fondling	0	0	0	N/A	N/A	N/A	0	0	0
Incest	0	0	0	N/A	N/A	N/A	0	0	0
Statutory Rape	0	0	0	N/A	N/A	N/A	0	0	0
VAWA Offenses									
Domestic Violence	0	0	0	N/A	N/A	N/A	0	0	0
Dating Violence	0	0	0	N/A	N/A	N/A	0	0	0
Stalking	0	0	0	N/A	N/A	N/A	0	0	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0
Burglary (Non-Motor Vehicle)	0	0	0	N/A	N/A	N/A	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0
ARRESTS/DISC. ACTIONS									
Liquor Law Arrests	0	0	0	N/A	N/A	N/A	0	0	0
Liquor Law Violations Referred for Disciplinary Action	0	0	0	N/A	N/A	N/A	0	0	0
Drug Law Arrests	0	0	0	N/A	N/A	N/A	0	0	0
Drug Law Violations Referred for Disciplinary Action	0	0	0	N/A	N/A	N/A	0	0	0
Weapons Law Arrests	0	0	0	N/A	N/A	N/A	0	0	0
Weapons Law Violations Ref. for Disciplinary Action	0	0	0	N/A	N/A	N/A	0	0	0

THERE ARE NO NON_CAMPUS BUILDINGS FOR THIS LOCATION
There were no unfounded crimes at this location for the years 2017, 2018, or 2019
There were no reported Clery Hate Crimes for the years 2017, 2018 or 2019

**Table 1:
Fire Protection Systems in Main Campus Residential Facilities**

Building Name	Onsite Fire Alarm Monitoring (USAPD)	Full Sprinkler System	Smoke Detection	Fire Extinguishing Devices	Evacuation Plans & Signs	Number of Fire Drills Each Calendar Year
Beta 1	X		X	X	X	1
Beta 2	X		X	X	X	1
Beta 3	X		X	X	X	1
Beta 4	X		X	X	X	1
Beta 5	X		X	X	X	1
Azalea Hall	X	X	X	X	X	1
Camellia Hall	X	X	X	X	X	1
Delta 3	X		X	X	X	1
Delta 4	X		X	X	X	1
Delta 5	X	X	X	X	X	1
Delta 6	X	X	X	X	X	1
Gamma 0/Kappa Sigma	X		X	X	X	1
Gamma 1	X		X	X	X	1
Gamma 2	X		X	X	X	1
Gamma 3	X		X	X	X	1
Gamma 4	X		X	X	X	1
Gamma 5	X		X	X	X	1
Gamma 6	X		X	X	X	1
Gamma 7	X		X	X	X	1
Gamma 8	X		X	X	X	1
Gamma 9	X		X	X	X	1
Epsilon 1	X	X	X	X	X	1
Epsilon 2	X	X	X	X	X	1
Stokes Hall	X	X	X	X	X	1
Alpha Gamma Delta	X	X	X	X	X	1
Alpha Omicron Pi	X	X	X	X	X	1
Chi Omega	X	X	X	X	X	1
Kappa Alpha	X	X	X	X	X	1
Kappa Delta	X	X	X	X	X	1
Pi Kappa Alpha	X	X	X	X	X	1
Phi Mu	X	X	X	X	X	1
Pi Kappa Phi	X	X	X	X	X	1
Sigma Chi	X	X	X	X	X	1

Table 2
Fire Protection Systems in Main Campus Residential Facilities-
Central House on Stadium (Previously The Grove)

Facility	Fire Alarm Monitoring(done by monitoring company)	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans and Placards	Number of Evacuation (fire) drills each calendar year
Building #						
1	x	x	x	x	x	0
2	x	x	x	x	x	0
3	x	x	x	x	x	0
4	x	x	x	x	x	0
5	x	x	x	x	x	0
6	x	x	x	x	x	0
7	x	x	x	x	x	0
8	x	x	x	x	x	0
9	x	x	x	x	x	0
10	x	x	x	x	x	0
11	x	x	x	x	x	0
12	x	x	x	x	x	0
13	x	x	x	x	x	0
14	x	x	x	x	x	0
15	x	x	x	x	x	0
16	x	x	x	x	x	0
17	x	x	x	x	x	0
18	x	x	x	x	x	0
19	x	x	x	x	x	0
20	x	x	x	x	x	0

The Central House on Stadium is a privately owned and managed student housing facility.

Table 3:

Fire Statistics and Information in Main Campus Residential Facilities – 2019

Building Name	Total Fires	Fire Number	Date	Cause of Fire	Number of Injuries that Required Treatment at Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
Beta 1	0						
Beta 2	0						
Beta 3	0						
Beta 4	0						
Beta 5	0						
Azalea Hall	0						
Camellia Hall	0						
Delta 3	0						
Delta 4	0						
Delta 5	0						
Delta 6	0						
Gamma 0	0						
Gamma 1	0						
Gamma 2	0						
Gamma 3	0						
Gamma 4	0						
Gamma 5	0						
Gamma 6	0						
Gamma 7	0						
Gamma 8	0						
Gamma 9	0						
Epsilon 1	0						
Epsilon 2	1	1	01/23/2019	Non-Cooking	0	0	*****
Stokes Hall	0						
Alpha Gamma Delta	0						
Alpha Omicron Pi	0						
Chi Omega	0						
Kappa Alpha	0						
Kappa Delta	0						
Pi Kappa Alpha	0						
Phi Mu	0						
Pi Kappa Phi	0						
Sigma Chi	0						

**Table 4:
Fire Statistics and Information in Main Campus Residential Facilities -
Central House on Stadium (Previously The Grove) – Year 2019**

Building Name	Total Fires	Fire Number	Date	Cause of Fire	Number of Injuries that Required Treatment at Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
1	0						
2	0						
3	0						
4	0						
5	0						
6	0						
7	0						
8	0						
9	0						
10	0						
11	0						
12	0						
13	0						
14	0						
15	0						
16	0						
17	1	1	07/01/2019	Cooking	0	0	*****
18	0						
19	0						
20	0						



UNIVERSITY OF SOUTH ALABAMA

University of South Alabama – Mobile, Alabama 36688-0002

For questions or comments, please contact us at:

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<http://www.southalabama.edu/police>

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