



UNIVERSITY OF SOUTH ALABAMA
TITLE IX OFFICE

Reporting Sexual Harassment and other Prohibited Conduct:
A Guide for University of South Alabama Employees

If you receive a report of concern regarding Sexual Harassment and other Prohibited behavior:

- Employees should notify the Title IX Coordinator and refer Complainant to the Title IX Coordinator. The Title IX Coordinator will discuss options, supportive measures, and the complaint process with the Complainant (counseling, housing adjustments, class/work schedule adjustments, etc.).

Deidra Byas, Title IX Coordinator
Athletics Annex Suite 50, 6001 USA South Drive
Email: deidrabyas@southalabama.edu
Phone: (251) 461-1538

- Employee should make every effort to ensure that the Complainant understands:
 - Employee’s obligation to report the names of the Complainant and Respondent, as well as relevant details about the alleged incident (including the date, time, and location), to the Title IX Coordinator
 - The Complainant’s option to request that the University maintain his or her confidentiality, which the University will consider but cannot guarantee
 - The Complainant’s ability to share the information confidentially with confidential resources such USA Counseling and Wellness Center and Student Health Center
 - The Complainant’s option to file a police report if the reported conduct is criminal in nature
 - If Complainant wishes to file a police report, offer assistance in notifying law enforcement.
USAPD: (251) 460-6312
 - If Complainant does not wish to notify law enforcement at the time, employee must not make a police report, however if employee is a CSA, employee shall submit a report pursuant to Clery obligations
 - Exceptions: Employee should make a police report if the situation:
 1. Is an emergency situation (imminent danger or ongoing threat); 911 should be utilized
 2. Involves a minor (under the age of 18)

For more information, please visit: <https://www.southalabama.edu/departments/studentaffairs/titlenine/>

On-Campus Confidential Resources

Off-Campus Confidential Resources

USA Title IX	(251)460-7280	Penelope House	(251) 342-8994
Campus Police Department	(251) 460-6312	Lifeline's Counseling Services	(251) 473-7273
USA Support Advocates Program	(251) 460-7151	National Domestic Violence Hotline	1-800-799-7233
USA Counseling and Wellness	(251) 753-5440	National Sexual Assault Hotline	1-800-656-4673
Student Health Center	(251) 460-7151		

